

Love, Mom and Dad

RAE ANN GRUVER
JIM AND EVELYN PIAZZA


MAX GRUVER


CENTRAL
65
TIM PIAZZA

DEFINITION OF HAZING

*"…*any action taken or situation created **intentionally** that causes **embarrassment, harassment, or ridicule** and **risks emotional and/or physical harm** to members of a group or team, whether new or not, **regardless** of the person's willingness to participate."

Hazing is a crime with tragic consequences

IS THIS HAZING?

- Is this causing emotional or physical distress to others or stress to myself or others?
- Does participating in this activity go against my values or the values of this organization?
- Am I doing anything illegal?
- Am I being asked to keep these activities a secret? Why?
- Would we get in trouble if a college administrator or faculty walked by and saw us?
- Would I feel comfortable participating in this activity if my parents were watching?

MANNER AND TYPES OF HAZING

Rituals associated with hazing include:

- Mental abuse and psychological battery
- Physical abuse
- Financial extortion
- Sleep-deprivation
- Binge-drinking (“the gauntlet”)
- Consumption of hazardous foods or concoctions
- Alcohol or drug abuse
- Sexual battery, unhealthy sexual behaviors
- Road trips for brothers

HAZING CONSEQUENCES – PERSONAL

Hazing can cause:

- Physical Trauma
- Psychological Trauma

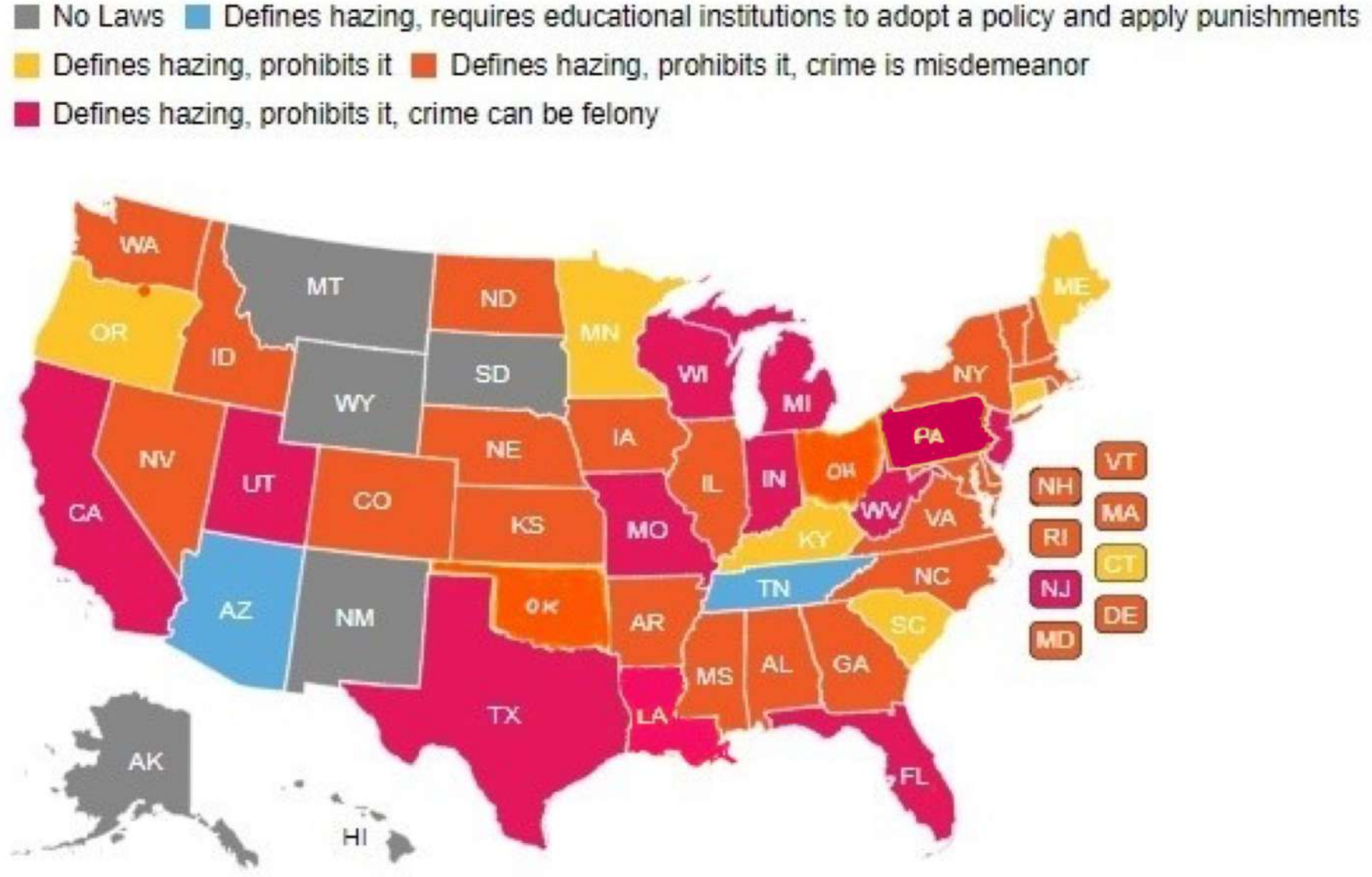
- Hazing can have long-term damaging effects to a person's well-being and their future.

- Hazing can also kill……

THE PSYCHOLOGY OF HAZING

Hazing …

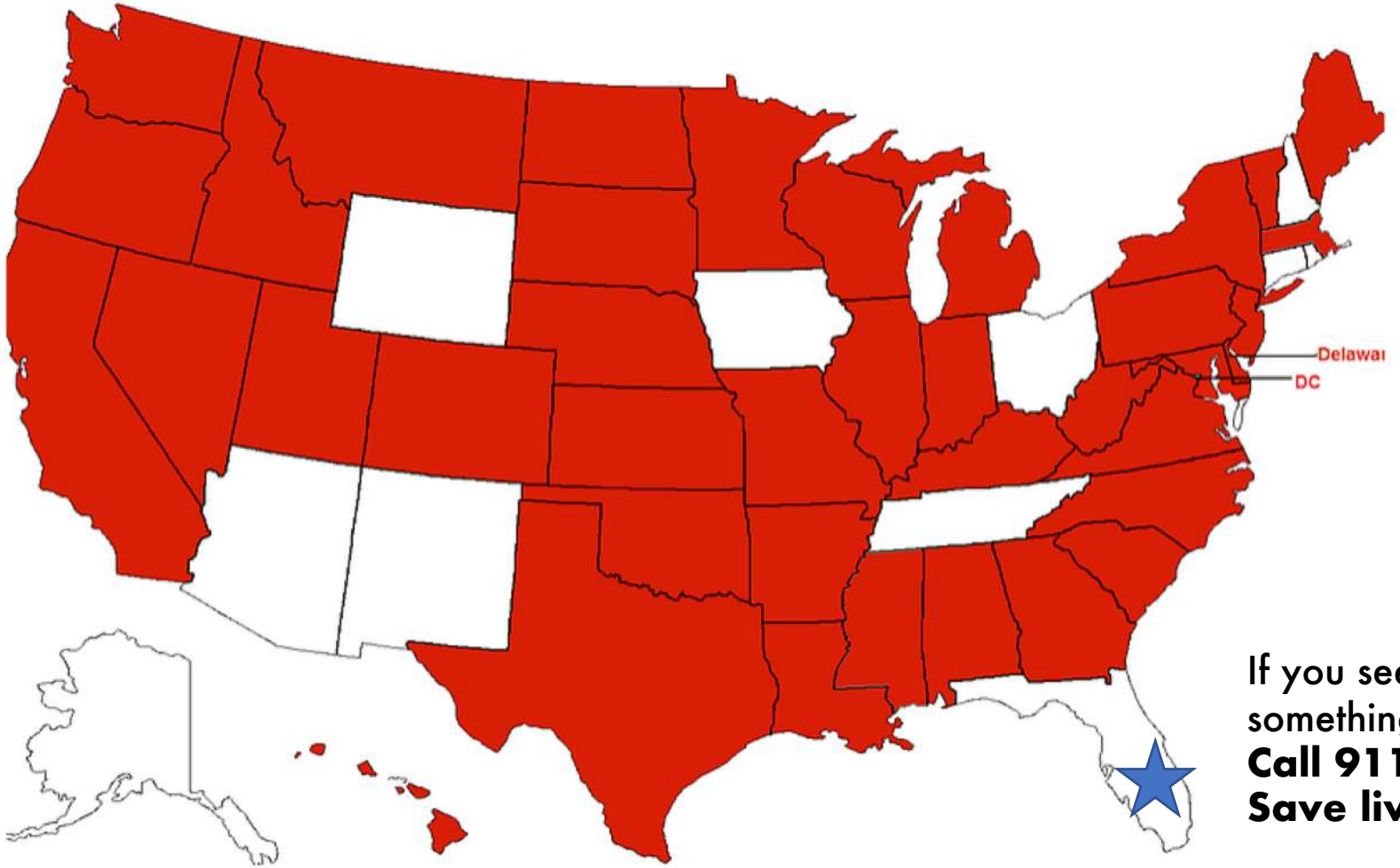
- Is often about power and control
- Is more than just “peer pressure”
- Does not build unity and should not be “tradition”
- Can be a cycle of abuse where the abused later becomes the abuser
- Is everyone’s problem and therefore, everyone’s responsibility
- Happens every day, but we only hear about it when someone dies
- Is against the law


No Laws
Defines hazing, requires educational institutions to adopt a policy and apply punishments
Defines hazing, prohibits it
Defines hazing, prohibits it, crime is misdemeanor
Defines hazing, prohibits it, crime can be felony
WA
OR
CA
ID
NV
MT
WY
UT
AZ
CO
NM
ND
SD
NE
KS
OK
TX
MN
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MO
AR
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WI
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AL
OH
WV
GA
FL
SC
NC
VA
PA
NY
ME
VT
NH
MA
RI
CT
NJ
DE
MD
AK
HI

HAZING LEGAL CONSEQUENCES – TX

- Penalties
- Criminal
  - State jail felony – 180 days to 2 years jail and up to $ 10,000
  - Class A misdemeanor – up to 1 year jail and/or up to $ 4,000
  - Class B misdemeanor – up to 180 days jail and/or up to $ 2,000
- School
  - Penalties may include the imposition of fines, the withholding of diplomas or transcripts pending compliance with the rules or pending payment of fines and the imposition of probation, suspension, or dismissal.
  - Rescission of permission for that organization to operate on campus property or to otherwise operate under the sanction or recognition of the institution
- Career

STATES WITH MEDICAL AMNESTY

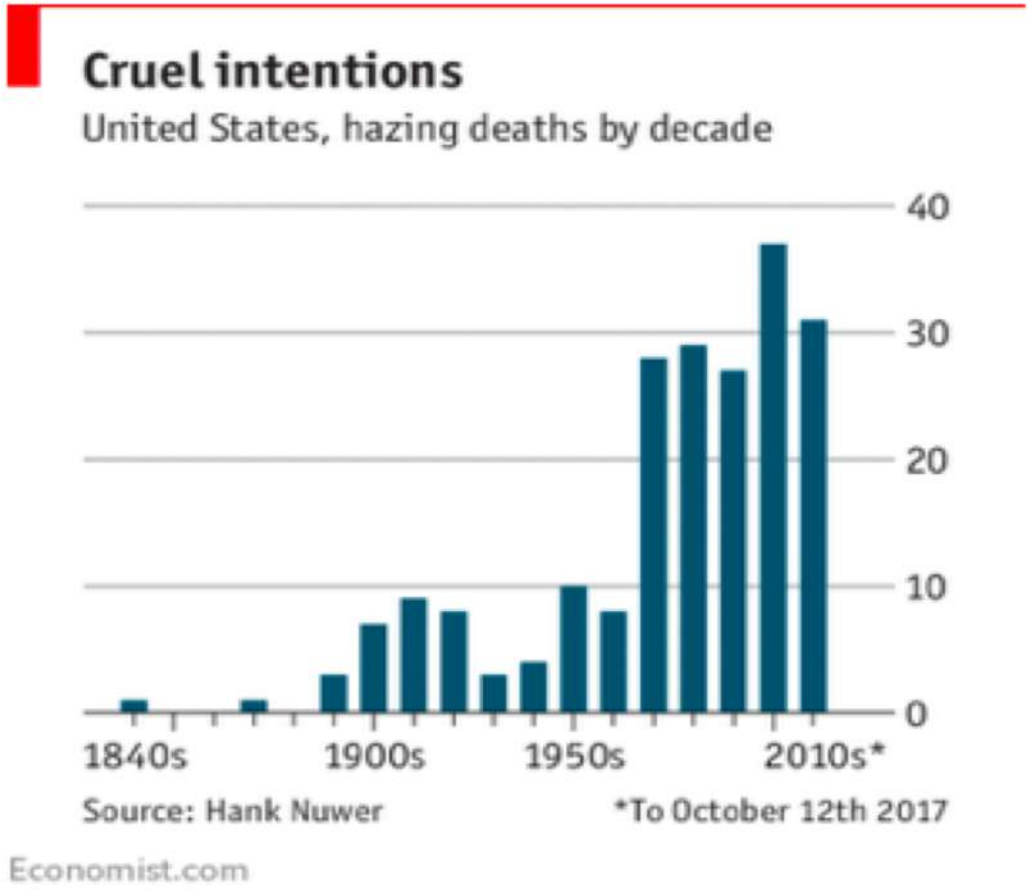


If you see something, say something, do something
Call 911
Save lives!

43 HAZING DEATHS IN LAST DECADE 7 IN 2017

2017 Hazing Deaths

- Jordin Hankins - Northwestern*
- Tim Piazza - Penn State
- Alasdair Russell - USC*
- Harrison Carter Cole – Hampden Sydney College
- Max Gruver - LSU
- Andrew Coffey - FSU
- Matthew Ellis - Texas State



RECENT HAZING DEATHS

2019 - **Noah Domingo**, UC – Irvine – alcohol hazing

2018 - **Dane Fante**, Monmouth University - alcohol hazing, died from a car crash

Nicky Cumberland, UT Texas Cowboys – alcohol and physical hazing, car crash due to sleep deprivation

Collin Wiant, Ohio University – alcohol hazing, asphyxiation due to nitrous oxide ingestion

2017 - **Timothy Piazza**, Penn State University - alcohol hazing - fell down stairs, repeated falls

Max Gruver, LSU - alcohol hazing - aspiration

Andrew Coffey, FSU – alcohol hazing - aspiration

2016 - **Ryan Abele**, University of Nevada, Reno - alcohol hazing - pledging-related fall

2015 - **Charlie Terreni, Jr.,** University of South Carolina - alcohol hazing

2014 - **Nolan Burch**, West Virginia University - alcohol hazing - aspiration

Dalton Debrick, Texas Tech University - alcohol hazing - aspiration

Tucker Hipps, Clemson University - physical hazing - "fell off a bridge"

Armando Villa, California State University - left barefoot in the L.A. mountains to find his way home

Marquise Braham, Penn State University, Altoona - hazed, psychological effects caused his suicide

2013 - **Michael Deng**, Baruch College - physical and alcohol hazing - 4 people convicted

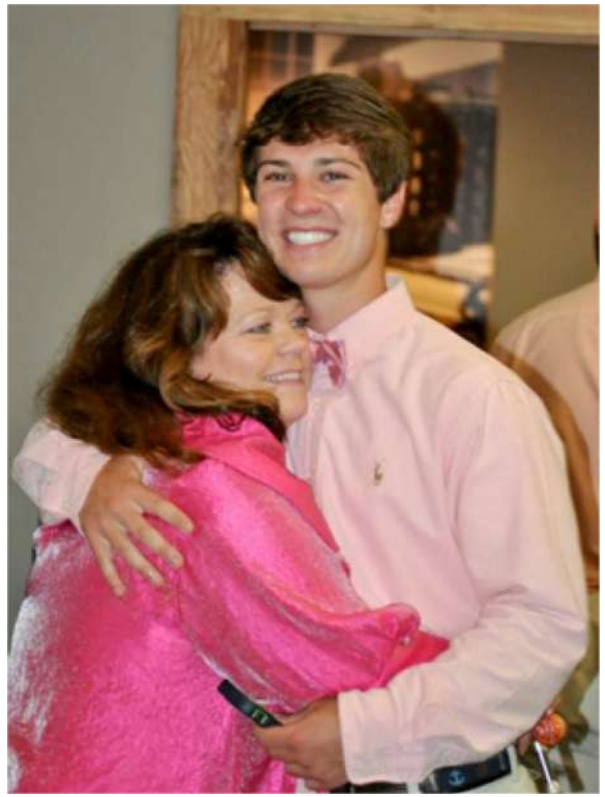
David **Bogenberger**, Northern Illinois University - alcohol hazing - 21 people convicted

2011 - **Robert Champion**, Florida A&M - physical hazing - beaten

2008 - **Harrison Kowiak**, Lenoir Rhyne – physical hazing – beaten

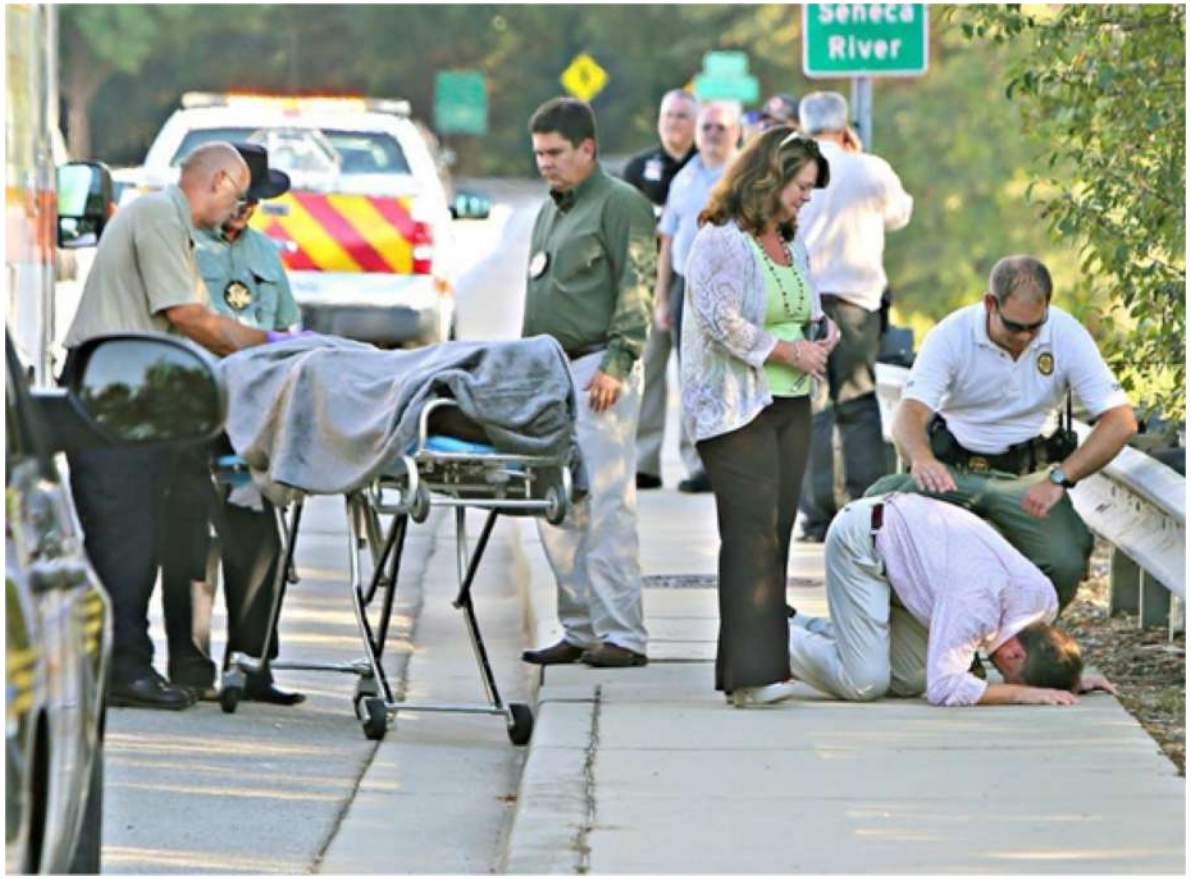
2005 - **Matthew Carrington**, Chico State – water intoxication and hypothermia



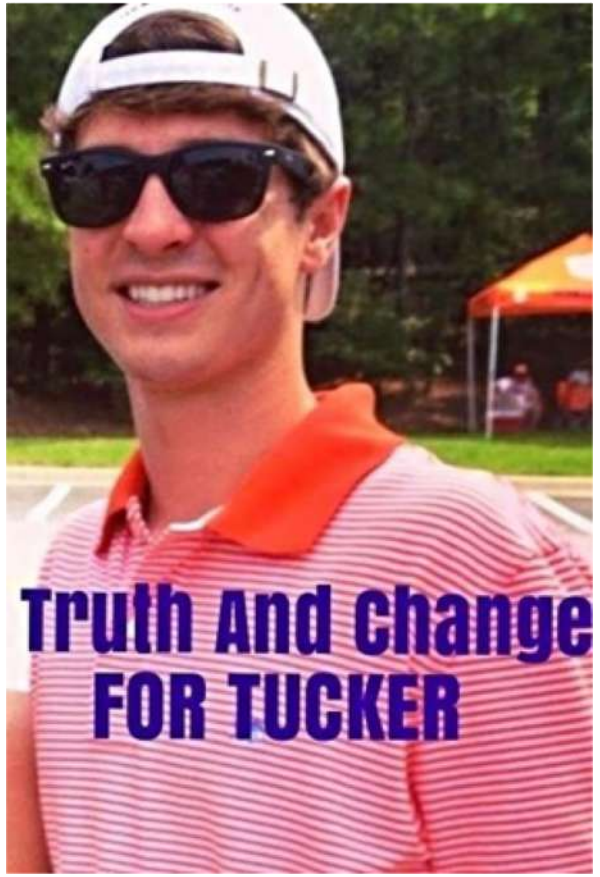
TUCKER HIPPS, SIGEP 2014

THIS IS WHAT HAPPENS WHEN YOU HAZE









THE AFTERMATH & LIVES IMPACTED

- Our New Normal
- Mother's Day & Father's Day
- Holidays
- Birthdays/Graduations/etc
- Everything Changes
- Family
- Friends
- Girlfriend
- Perpetrators (criminal, financial, career…)

WHAT CAN YOU DO?

- **BE A LEADER** – Follow your values
- **Say NO to hazing.** Make a pact. Walk away.
- If it doesn't feel or look right, it probably isn't
- Just because it happened to you doesn't make it right
- If you see an incidence of Hazing or hear of it - **REPORT IT**
- If someone is in immediate danger or showing signs of distress PLEASE - **call 911 (DO NOT BE A BYSTANDER) and DON'T BACKPACK**
- Promote safe recruitment/pledging/membership in any organization

CHALLENGE

- What can you do to change the culture?
- How can you encourage true brotherhood?
- What can you do instead of hazing?
- How can you be leaders and make your chapter an example to all other organizations on campus?

CARE ENOUGH…

- to educate yourself and your members on what is right and wrong
- to make sure those around you are making safe decisions
- to remove others from harm's way
- about others that you don't have to demean them
- to report when someone else is not caring
- to live the values you committed to in your organization

Source: The University of Mississippi, CARE

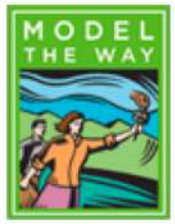
THE BALANCED MAN PROGRAM

- **Equal rights and responsibilities** - Full membership upon joining
- **Continuous development** - Growing throughout life
- **Accountability** - Committing to SigEp's high standards
- **Living the Ritual** - Incorporating SigEp's values into everyday life
- **Mentoring** - Maximizing growth through guidance and support

Focusing on five areas of development:

- **SigEp** - Knowledge and understanding of the Fraternity
- **Intellectual** - Academic performance and emotional and cultural growth
- **Physical Health and Wellness** - Maintaining a healthy quality of life
- **Leadership** - Growth and experience as a leader
- **Professional** - Preparation for career success

THE 5 PRACTICES & 10 COMMITMENTS



MODEL THE WAY

1. Find your voice by clarifying your personal values.
2. Set the example by aligning actions with shared values.



INSPIRE A SHARED VISION

3. Envision the future by imagining exciting and ennobling possibilities.
4. Enlist others in common vision by appealing to shared aspirations.



CHALLENGE THE PROCESS

5. Search for opportunities by seeking innovative ways to change, grow, and improve.
6. Experiment and take risks by constantly generating small wins and learning from mistakes.



ENABLE OTHERS TO ACT

7. Foster collaboration by promoting cooperative goals and building trust.
8. Strengthen others by sharing power and discretion



ENCOURAGE THE HEART

9. Recognise contributions by showing appreciation for individual excellence.
10. Celebrate the values and victories by creating a spirit of community.

FOLLOW THE
FIVE PRACTICES
AND
TEN COMMITMENTS
IN A POSITIVE WAY

"God works in funny ways. He does bad things sometimes because in the end they are good. Something bad can happen to you, but it may happen because it will make you better. He does bad to ultimately create good."

-Max Gruver






LSU

SigEp

ONE GIANT LEAP



Max Gruver Foundation

The Timothy J Piazza Memorial Foundation



@flyhighmax

@liveliketim



@flyhighmax_

epiazza@liveliketim.org

www.liveliketim.org



raeann@maxgruverfoundation.com

www.maxgruverfoundation.com



PUSH

#ParentsUnited2StopHazing

SigEp

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If you are interested
in bringing the parents
to speak on your campus,
tell us at

sigep.org/fighthazing


2019 GRAND CHAPTER CONCLAVE
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