

*The **SigEp Learning Community (LC)** is a program for high-performing chapters to establish and execute a safe, learning environment for members and university stakeholders defined by SigEp's core principles. Our Fraternity delivers Learning Communities that faithfully partner with and engage faculty to enhance academic success, leadership education, ethical behavior, and the practical application of knowledge beyond the classroom. Aligned with our SigEp values, Learning Communities create a collaborative living-learning experience for our members.*

The process of becoming a SigEp Learning Community starts with a successful application, jointly completed by the chapter in collaboration with the Faculty Fellow, Balanced Man Steward, Chapter Counselor, university stakeholders, and their Alumni and Volunteer Corporation.

SIGEP LEARNING COMMUNITY APPLICATION CRITERIA

Chapters seeking recognition should demonstrate previous implementation or achievement of all criteria. Successful applications include:

1. Chapter has at least one appointed Faculty Fellows or Resident Scholar
2. Chapter has written role expectations for how Faculty Fellows and Resident Scholars support programming for the SigEp Learning Community
3. Chapter maintains at least a chapter term GPA above 3.0 for the four previous academic terms (or 6 quarters, if applicable)
4. Chapter has a written description for how a dedicated space is utilized to facilitate academic programming
 - a. For housed chapters: Regularly-used, academically conducive spaces in the chapter facility that are substance-free at all times in accordance with the Grand Chapter Bylaws.
 - b. For un-housed chapters: Regularly-used, on-campus academic space that is substance-free at all times for chapter utilization.
5. Chapter provides written description for how university faculty and staff are involved in chapter activities or provide programming in dedicated learning spaces
6. Chapter provides a written development plan that includes each written BMP challenge deployed in the BMP App and all chapter Learning Community programming. Each challenge should include individual personal/professional programs, academic support measures and consequences for membership lapsing
7. Chapter provides list of all Learning Community programming that occurred in the past twelve (12) months with descriptions (see LC Guide, p. 14)
8. Chapter has no member safety incident or insurance claim that has resulted in an insurance tier increase in the past two years
9. Chapter provides letters of recommendation from the following roles/individuals:
 - a. At least two of the following three volunteers: Chapter Counselor, Balanced Man Steward, or AVC President;
 - b. Faculty Fellow or Resident Scholar;
 - c. University Representative (must be separate from Chapter Counselor, Balanced Man Steward, Faculty Fellow or Resident).

THE RECOGNITION PROCESS

The learning community recognition process is collaborative, and usually occurs in the following manner:

1. A chapter submits an application to the SigEp Learning Community Committee, a group of volunteers and higher education professionals. The task force is appointed by the National Board of Directors to execute the LC program nationally.
2. The task force reviews the application and submits a formal recommendation to the chapter.
3. The task force returns one of three recommendations on the application: 1) Recognition, 2) Conditional Recognition, or 3) Deferral. Chapters not recognized as first-time applicants should not be discouraged. The task force offers constructive feedback and goals for the chapter to meet as they continue to seek recognition.
4. Chapters that are not recognized as a result of their initial application should continue to work with the task force to incorporate feedback and reach agreed-upon benchmarks. Based on task force feedback, a chapter may amend their application. After benchmarks are achieved, the chapter resubmits its application for further consideration by the task force. This process usually occurs the following semester and is dependent on the chapter's ability to quickly incorporate or address feedback.

SigEp Learning Community designation remains valid for two years provided a chapter meets minimum recognition criteria and incurs no member safety incidents or insurance claims. A recognized chapter seeking to continue its Learning Community status should submit a renewal application no later than 30 days prior to the expiration date of its two-year recognition period.

At Conclave 2021, for a chapter to be eligible for a Buchanan Cup, the chapter must be a SigEp Learning Community at the time of its submission of the Buchanan Cup award application. For more information about the SigEp Learning Community recognition process, please contact us at learning.communities@sigep.net.

PLEASE READ APPLICATION CAREFULLY AND COMPLETE ALL SECTIONS

THIS APPLICATION IS:

- ☐ First-time application for recognition ☐ Amended first-time application
☒ Renewal application for existing Learning Community

CONTACT INFORMATION

CHAPTER: Florida Alpha

DATE: 5/1/2020

CHAPTER ADDRESS: 2290 Museum Road Gainesville, Florida 32603

NAME OF PERSON SUBMITTING APPLICATION: Carlos E. Jimenez, Jr.

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TELEPHONE: (305) 562-8300

ADDITIONAL CHAPTER CONTACTS

NAME: Scott Ater

NAME: Brady Alexander

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LOCATION OF LEARNING COMMUNITY: Chapter Facility

(Chapter Facility, Campus Facility, Other – if other, please explain)

DESCRIPTION OF PHYSICAL SPACE WHERE LEARNING COMMUNITY IS LOCATED (*i.e.* SIZE, ATTRIBUTES, TECHNOLOGY, SEATING CAPACITY, EXCLUSIVITY, ETC.):

- There are four designated rooms where the learning community is located. They are all in the same corner of the chapter facility. On the first floor is a library, which was renovated over the late Spring and Summer of 2019 with a large conference table, a six-person couch, and a four-person round table with lamps and a big bookshelf full of personal development books, textbooks, and SigEp journals. On the second floor is a small classroom with a bookshelf full of study guides for courses, a whiteboard, a TV with an HDMI cable to laptops, a two-person couch, and six tables with chairs where brothers can study and reserve to take online proctored exams. Next door is the large classroom where a TV with an HDMI cord is available, a printer, supplies and writing utensils for brothers to utilize, a large whiteboard, and ten tables with chairs for brothers to study. The last room is our faculty fellow's office, where brothers can engage with faculty fellows when they visit the chapter facility. When faculty fellows are not in the chapter facility, the office is utilized as a quiet study space and a location for brothers to take online proctored exams. Reservations for

proctored exams in the learning community spaces operate through an online reservation site we have organized at www.ufsigep.skedda.com/booking. This coming Fall, a desktop PC will be implemented into our faculty fellow's office and a Chromebook laptop into the Large Classroom as a direct-line to the printer and connected to the University of Florida IT system so brothers can log on with their university credentials. These updates have been made this semester. We are also planning renovations for the Large Classroom through our AVC including conference tables to serve as a meeting space for BMP challenge meetings and alumni meetings. Also, the desks in each of the brothers' rooms are designated SLC spaces with brand new office desk chairs.

PART I. CHAPTER DATA

1. Does the chapter utilize the Balanced Man Scholarship? ☒ YES ☐ NO

2. Does the chapter utilize the BMP App for all challenges? ☒ YES ☐ NO

Please include the percentage breakdown of chapter members by each development challenge:

Sigma 17% Phi 33% Epsilon 19% Brother Mentor 30%

3. What is the chapter's insurance rating? ☒ Tier I ☐ Tier II ☐ Tier III ☐ Tier IV

Please briefly describe any member safety incidents or insurance claims that have occurred since your last insurance rating and what the chapter did to address the situation. N/A

4. What substance-free facility policy does the chapter currently have in place?

☒ Yes, completely substance-free ☐ Yes, substance-free common spaces ☐ Unhoused

If none of these apply, please explain: N/A

5. Is the chapter in good standing with the host institution (college/university)? ☒ YES ☐ NO

If no, please explain: N/A

6. Please fill-out the below chart regarding membership retention for the last four semesters.

	Semester 1 Fall 2018	Semester 2 Spring 2019	Semester 3 Fall 2019	Semester 4 Spring 2020
Beginning Manpower	83	103	102	117
+ Total Men Recruited	24	23	27	22
- # Men Graduated	4	23	12	29
- # Men Resigned/Left School	0	1	0	4
- # Men Expelled for Academics	0	0	0	0
- # Men Expelled for Behavior	1	0	0	0
- # Men Expelled for Indebtedness	0	0	0	0
= Total Manpower at End of Semester	103	102	117	99

PART II. LEARNING COMMUNITY EXPECTATIONS

The SigEp Learning Community is guided by excellence in four (4) areas: *Philosophy, People, Process, and Programming*. This section will assess the degree to which the chapter has implemented each piece of the LC program. Please provide short answers to each question.

1. Describe how the chapter creates a learning environment (250 words or less).

- Our Large Classroom serves as a multifunctional space where brothers can learn from content speakers during challenge meetings and engage in individual or group study. The Small Classroom and Library each serve as study spaces for our brothers, each with different furniture layouts that fit our brothers' environmental study preferences. When our faculty fellows visit the chapter facility, the Faculty Fellow office serves as a space where brothers can engage with faculty fellows personally and free from distraction. This allows brothers to build a more valuable relationship with our faculty fellows and engage in more personal conversations about personal development. When faculty fellows are not in the chapter facility, the office serves as an extra study space for brothers in need of a private study, especially for proctored exams. At the end of the Spring 2019 semester, a \$10,000 renovation was made to the library furniture to create a more durable and attractive study space, and current plans are underway for renovating our Large Classroom and Faculty Fellow office. Our Learning Community extends beyond our dedicated spaces in the form of content speakers during chapter meetings, presentations led by brothers on specific/relevant topics, and the individual study that brothers engage with in their bedrooms. Our chapter has recently reformatted our Learning Community platform to work more closely with Member Development and provide relevant content for our challenge meetings and independent workshops.

2. Describe how the chapter partners with the university, include any faculty/staff engagement and joint programming (250 words or less).

- On April 23rd, our executive board and regional director, Austin McCraw, presented to Dr. Mull, the University of Florida's Vice President of Student Affairs, and Reginald Lane, the Head of Greek Affairs, via Zoom on who we are and what makes SigEp different. Dr. Mull loved our presentation and even invited us to dinner at her home in the Fall semester. One of the topics we discussed was the importance of a substance-free residential learning community, which has made learning activities possible through programming and campus resources that have never existed in the past before implementing the national policy. Our mentors consist of SigEp alumni from our chapter and other schools across the nation, as well as current graduate brothers enrolled at the University and University faculty. The SLC mentor this past year was Jeffery Greenspan, a Maryland Alpha alumnus, who has retired from his own IT consulting firm in DC and is currently in graduate school at the University. Through volunteering at SCORE, he has held two seminars in our chapter facility on Credit Score and Amassing Wealth. Michael Generale is a Renaissance Brother and

our Balanced Man Steward, who is a professor in the Department of Mechanical & Aerospace Engineering and formerly worked for NASA. Our chapter has multiple partnerships with content speakers across different colleges on campus, including engineering, business, and public health. Our goal is always to increase our points of contact and give back to our community of Gators. Our Learning Community is constantly striving to build partnerships across more parts of campus.

3. Provide a model example of a Learning Community program used in your chapter.

- *See supplemental materials list.*

4. Briefly outline the positions/roles of those chapter members who administer the Learning Community program in the chapter (250 words or less).

- Before the new year, the SLC committee consisted of the VPLC, a community chair, a learning chair, a residential chair, and a few other members. In January of 2020, the SLC committee has expanded to 20 members including 8 brand new chair positions. There are **two SLC programming chairs**, one who focuses on general programming such as chapter speakers, while the other chair focuses on programming with the BMP and serves as the liaison between the SLC and the MemDev Committee. The **academic support chair** (or scholarship chair) coordinates with the Chaplain and our primary Faculty Fellow to oversee the academic records of our brothers and create academic support plans for underperforming brothers. The **Involvement Chair** serves as our chapter's liaison with student organizations across campus and helps connect brothers with involvement opportunities in regard to their field of study and career goals. Our VPLC and Involvement Chair are currently in the process of creating a Google Drive database that outlines all brothers' campus involvement to help future brothers find connections in their areas of interest. The **campus resources chair** responsible for establishing and maintaining our relationships with faculty fellows and our university partners in the University of Florida community. The **residential improvement chair** helps maintain our Learning Community spaces and proposes renovation ideas to ensure each space is helping brothers meet their academic goals. The **education technology chair** provides our brothers with assistance for course registration, course materials, study tools, and our physical and online library of textbooks we offer in the Library and through a Google Drive folder. Lastly, the **Housing Manager** works with our House Director to ensure substance-free policies are being practiced in all of our house spaces. The VPLC oversees all operations of the SLC and serves as a liaison between our chapter, our alumni's Educational Foundation, and our University.

5. Does the chapter have a Faculty Fellow(s)? ☒ YES ☐ NO

If yes, please provide the name of your Faculty Fellow(s) and describe his/her engagement.

- Dr. Ernesto Escoto is currently our Faculty Fellow and serves as the Director of the Counseling and Wellness Center at our University. He is known to the brothers of Florida Alpha as a resource they can take advantage of, whether to discuss personal issues, or help them find a balance between school and other stressors in their lives. Dr. Escoto holds open office hours every Friday in the office on the second floor of the chapter house, from 12pm - 2pm. By keeping his door open, brothers can come in and talk openly with him about whatever problems they may be facing. In addition to office hours, Dr. Escoto has also addressed our chapter on several occasions, most recently, to start an open discussion on Men's Mental Health, and how important it is to maintain, specifically for the college male. Dr. Escoto has also played a key component in our Epsilon and Brother Mentor Challenges. He had opened the floor to discuss Men's Health and help older brothers understand that when faced with tough issues, whether anxiety, depression, etc. reaching out to one's support system, like our chapter is a necessity. Overall, Dr. Escoto has been an integral part in helping Florida Alpha create a strong SLC experience within our house and maintain the principle of Sound Mind throughout the past year. Dr. Escoto has presented and discussed with each challenges of the Balanced Man Program including chapter meetings on topics of mental health awareness, stress management, college student health (healthy habits), anxiety, depression, and modern masculinity. He is an amazing asset to our brotherhood now and to those who graduated as recorded.

6. Does the chapter have a Resident Scholar(s)? ☐ YES ☒ NO

If yes, please provide the name of your Resident Scholar and describe his/her engagement.

- At the time of our recommendation letter requests, the chapter was planning to have Jacob Harrison (IN Zeta), a mentor and a current graduate student at the University of Florida, to live in our facility as a resident scholar. As of now, he will no longer be living in our house and we will have a resident scholar. We ask the task force to please ignore any statements made by our recommenders in their letters regarding our resident scholar, thank you very much. We look forward to continuing our efforts in securing a resident scholar in the future at Florida Alpha.

7. List any campus resources, programs, or academic courses that are used in the Learning Community.

- This past year, the Learning Community has reached out to the business non-profit SCORE for facilitating topics on financial literacy. Jefferey Greenspan, who served as the VPLC mentor, is currently in graduate school studying finance after retiring from IT consulting and is a volunteer in Gainesville for SCORE. Jeff has presented to our chapter on the importance of credit score and on amassing wealth to our Epsilon and Brother Mentor Challenges. He has provided his contact information and PowerPoints to our brotherhood as a result, and we continue to maintain our relationship with Jeff to facilitate our Learning Community and connect with his colleagues who are also involved in the world of finance. Many brothers have gotten value out of Jeff's presentations and look to him for personal advice regarding personal finance advice.

- A representative from Men's Warehouse was invited this year to present a "Dress for Success" seminar for our brothers in the Epsilon and Brother Mentor challenges. The representative explained how attire complemented with professional development and offered brothers advice on how to dress for different business and professional scenarios.
- Our Sigma and Phi Challenges have been facilitated by our alumni who are current professors or in graduate school at the University. Talks on mental health led by our faculty fellow, campus involvement led by our involvement chair, leadership lead by Michael Generale, "Start with Why" led by our coordinators, and other topics have been facilitated as learning experiences for our brothers. Our most recent chapter speaker was a Florida Greek Ambassadors from the UF Office of Sorority & Fraternity Affairs to discuss with our brothers on the importance of cultural competency in our Greek community and the Gator community at large. The Learning Community continues to find new ways to adopt campus resources, programs, and academic courses to implement into our Learning Community in Florida Alpha. Our major goal for next year is to communicate with the Office of the Registrar to create an academic course including the balanced man program and our faculty fellow Dr. Escoto who focuses on mental health awareness for the Gator student body. The Learning Community plans to coordinate more closely with BMP challenge coordinators to continuously revise Learning Community program to fit the needs of each challenge based on feedback from former challenge classes.

8. Does the chapter present ethical decision-making programming for its members? ☒ YES ☐ NO

If yes, briefly describe. If no, state why not?

- Florida Alpha's Learning Community is inspired to meeting the current needs of our brothers and preparing them for life after college. Our decisions to bring in speakers are based on what brothers could best benefit and invest themselves to. We believe the return on investment for our brothers is a very important aspect to give back to them as much as they do for us, the executive board and SLC committee. The Balanced Man Program allows to create opportunities for brothers to learn based on the topics that outline each challenge. As the BMP progresses, the importance of personal development, leadership, financial literacy, and preparing for life after college increases. We base our programming off the BMP topics of each challenge to facilitate a valuable speaker who is a SigEp located in Gainesville or even a faculty member who has accepted our invitation to speak to either the whole chapter or one of our challenges. Past speakers have focused on mental health, financial literacy, nutrition, overall health, cultural competency, professional development, and more. The SLC has created and maintains a spreadsheet where all programming is tracked with names, topics, dates, contacts, who is contacting, priority, and statuses. The VPLC and the two programming chairs focus on this spreadsheet continuously updating it and expanding it. Programming has become one of the top priorities of the Learning Community the past year since our first accreditation.

PART III. SUPPLEMENTAL MATERIALS

Please attach copies of the following supplemental materials.

1. Written chapter development plan that includes Learning Community programming, BMP challenges and committee structure supporting both
2. Copy of chapter's bylaws and membership agreement
3. Chapter grade reports for the four (4) most recent academic terms
4. Letters of recommendation from the following:
 - At least two of the following three volunteers: Chapter Counselor, Balanced Man Steward, AVC President
 - Faculty Fellow(s) or Resident Scholar(s)
 - University Representative (must be separate from Chapter Counselor, Balanced Man Steward, Faculty Fellow or Resident Scholar)

NOTE: The SigEp Learning Communities Committee will also solicit feedback and recommendations from the applicant chapter's Regional Director and other relevant Headquarters staff as necessary.

SigEp Learning Community Programming

The SLC committee involves three individuals who focus on the topic and execution of ethical decision-making programming. The VPLC and the two programming chairs on the committee work to accomplish this goal. A master document has been created utilizing Google Sheets each semester listing programming for chapter, sigma challenge, phi challenge, epsilon challenge, brother mentor challenge, and a category of general programming where every brother is invited to participate. The sheets for each category include points of contact, topic descriptions, priority degrees, due dates of contact, scheduled dates of each event, whom the contact is assigned to on the committee, and current status notes. This allows programming responsibilities and goals to be performed accordingly, accountable, and influential to ourselves and meeting the needs of our brothers in the light of our philosophies. A list of points of contacts and associated topic descriptions are made two months prior to the beginning of each semester. One month later, we will begin to communicate and invite our speakers throughout the semester. This allows us to schedule accordingly throughout the semester and not have them all speak during the first month or two only. We continue to work through this master document in all aspects of the learning community and meet to discuss our activity. The master document also allows us to control our SLC budget, which is used occasionally for speakers, residential and academic space improvements, plan our new goal this coming year: to create programming events open to our brothers and other groups in the Gator Community. Programming can occur outside the house, and we really want to create these opportunities for our brothers. We also will be working to create a course centered around the topics of BMP partnered with our faculty fellow in discussion with the Vice President of Student Affairs and the University Registrar. Programming works closely with the VPMD and challenge coordinators of the BMP to invite speakers to facilitate the most beneficial topics of each challenge to our brothers. A valuable experience is what we strive to provide our brothers through a return on their investment and to strengthen our relationship with the University through meaningful partnerships. The following list the development plan for members in Florida Alpha along with the past 3 years of programming produced by the SigEp Learning Community.

Member Development Plan Overview

Sigma Challenge Outline

The Sigma Challenge is broken up into a 9-week period where new members are transitioned into the chapter and gain valuable resources to help them succeed during their first year. They meet every week to conduct discussions and activities. Most weeks will have supplemental activities outside of the challenge meetings to further expound upon their experience during this time.

Week 1: Introduction to Sigma Phi Epsilon

First Meeting:

- The executive board will describe their background, duties, responsibilities, and any other pertinent information including resources, membership agreement, housing agreement, and bylaws.
- Watch the “Introduction to SigEp” video, as well as read pages 3-7 and pages 9-26 in “The Lifetime Responsibilities of Brotherhood” (LROB).
 - <https://www.youtube.com/watch?v=kzcujpD4ebQ>
- During this meeting new brothers will have a group discussion about the history and values of SigEp. The brothers will break up into small groups, each one focusing on a small period of history, and go around the room presenting to each other. This method of education is more productive as it engages the brothers more and forces them to be creative. Some say the best way to learn something is to teach it.
- The challenge coordinators will introduce the idea of having a new member mentor and the role they play in the Sigma Challenge. The goal of this is to give our new

members somebody to show them the ropes of the fraternity and create a sense of comfort and familiarity. The outcomes of the relationship will be up to the individuals.

- Additionally, the challenge coordinators will provide an overview of the Sigma Challenge and expectations of membership. It is important for our new members to understand the standards we have for each other.
- The “New Member Safety” video will be shown and discuss anything that need clarification. This topic is extremely significant because when a crisis or risk management issue arises, everyone has to be on the same page
- VP of Communications will give a talk about branding and social media. New members will be able to ask questions about what is consistent with the SigEp brand.

Week 2: The Balanced Man Program, Sound Mind & Sound Body

Meeting

- Watch the “Balanced Man Program” video
 - <https://www.youtube.com/watch?v=fmRGk82gr80>
 - <https://www.youtube.com/watch?v=MciUPzuUBD4>
- Discussion about the history of the BMP and the areas of the Balanced Man Program Framework (4 P’s). This includes a conversation about the benefits of equal rights and responsibilities as well as a conversation about SigEp being different from other fraternities. The importance of upholding the ideology of “success through differentiation” is essential for our chapter’s success. We want to encourage our members to stand up to adversity and conformity and show that we can foster culture and success

by being different

- Discuss a traditional fraternity onboarding experience, pledging, and how that compares to the Sigma Challenge experience.

- Discuss the importance of a Sound Mind and Sound Body lifestyle.

- Each member should develop individualized SMART goals that will be achieved through the Balanced Man Program. In order to make our Balanced Man Program more of a journey, we are encouraging our brothers to set realistic, measurable goals for themselves. This adds the element of becoming your own man, while upholding and subscribing to the SigEp values.

- Discuss what makes a healthy relationship and tactics for healthy relationship building. This is key for making sure our brothers are treating each other with respect and brotherly love. Brothers will reflect on the relationships in their lives (friends, family, romantic, etc.) and how they can strengthen those relationships utilizing tactics for healthy relationship building.

Activities:

- A speed-dating style meet-the-brothers workshop during chapter will give new members the opportunity to have a brief conversation with everyone in the chapter, with the hope that these brief conversations will help spark greater conversations later on.

- Brothers will take pictures with brothers and collect information about them including year, hometown, major, and involvement. This allows new brothers to create relationships and form networks for their future years as SigEp brothers.

Meeting 3: Organizational structure & involvement opportunities

Meeting

- Watch the “Organizational Structure” video.
 - <https://www.youtube.com/watch?v=fmRGk82gr80>
- Challenge coordinators will have chapter leaders and volunteers present structure of the national and local Fraternity, explaining the benefits and relationships of the two entities. Related to the idea of equal rights and responsibilities, we want our brothers feeling comfortable getting involved in committees immediately. In Fall 2016, we had a new member elected to the Vice President of Communications position after being a brother for only 2 months. Additionally, 2 new members ran for the Chaplain position, though they did not win.
- Have each executive board member explain their roles and responsibilities. This is important for inspiring the next generation of leaders in our chapter
- Brothers will break into groups and complete a SWOT analysis of the current chapter, and the Sigma Challenge coordinators will then lead a “Build Your Ideal Chapter” discussion encouraging new brothers to take ownership of their SigEp experience.

Activities

- Encourage brothers to attend a cabinet/committee meeting for one of the executive positions and begin planning ways to contribute to the chapter as a whole.

Week 4: History of Sigma Phi Epsilon

Meeting

- The challenge coordinators will discuss the history of the national SigEp organization and

local Florida Alpha chapter.

- Together, the brothers in the Sigma Challenge will give each other presentations of SigEp's history as discussed in the LROB books. The purpose of this is to make the material engaging and memorable.

Activities

- Brothers will experience an in-house retreat, where they can spend a full day and evening at the Chapter house with a variety of Sound Mind and Sound Body programming, brother bonding experiences such as a life mapping exercise, and team building exercises designed to foster unity within the chapter.

Week 5: Foundations of professional development

Meeting

- A campus professional will be invited to discuss resources and opportunities available for students' career preparation by SLC Programming.
- Discuss the basics of professional development including finding work experience, creating a resume, personal branding and networking basics.
- The chapter will utilize its extensive volunteer base to provide resources and a presentation to the brothers. Chapter volunteers, Mike and Patti Generale will not only be helping with professional development, but the residential learning community aspect of our chapter as well

Activities

- Brothers should set individual SMART goals for professional development.
- Discuss goals with a member who has similar career interests.

Week 6: Self care, stress management and mental health

Meeting

- Discussion on the importance of self care, including strategies for stress management and maintaining mental health.
- Facilitator should discuss the available resources on campus and in the local community for stress management and mental health.

Activities

- Brothers should designate their personal strategies for self care and stress management and discuss with their new member mentor.
- Faculty fellow Dr. Escoto will lead a discussion for new members about mental health resources available to students, such as the Counseling and Wellness Center, which he leads. He will talk about the philosophical and psychological concept of a “Sound Mind”, work with brothers to define what a Sound Mind can look like for a student, and give an introduction into proactive habits for stable mental health.
- Brothers will be required to attend one of the free yoga or fitness classes available through the campus Recreational Sports program, preferably with other brothers. They could also work out in our in-house gym facility together or complete the number of activities on our Sound Body leaderboards posted next to the gym.

Week 7: Academic & student success on campus.

Meeting

- SLC Programming will bring in an faculty member or graduate student to give a seminar and workshop on effective study skills and academic resources.

- Bring in an expert to present on resources and opportunities for involvement on campus.
- Hold a small panel of student leaders to discuss the importance of extracurricular involvement outside the chapter

Activities

- Meet with new member mentor and commit to three new study skills that you will practice over the next semester. Check in weekly to discuss progress.
- Select a club, organization or club sports team to join outside the chapter.

Week 8: Introduction to leadership, diversity

Meeting

- Brothers will undergo a strengths assessment and workshop, such as StrengthsQuest, designed to help them identify their respective strengths and weaknesses. Brothers will discuss these qualities in small teams and discuss how each of their strengths and weaknesses could play off of one another.
- Sigma Challenge coordinators will invite a local community leader or UF administrator to give a talk about their leadership experience and facilitate a discussion about leadership, asking brothers to name famous leaders they look up to and why.

Activities

- Brothers will complete a service project with any sorority on campus, preferably a multicultural. A Florida Greek Ambassador will come in and discuss cultural competency with our brothers. Discussions follow after the presentation to ensure knowledge.

Week 9: Challenge reflection & Ritual preparation

Meeting

- Members of the challenge should participate in a group conversation about the Sigma Challenge and how the experience has impacted them. Coordinators should lead the discussion and prompt brothers by asking guided questions. Brothers will revisit their SMART goals and discuss how they achieved them.
- The chaplain should review elements of the Sigma Rite of Passage with brothers and prepare brothers for the Phi Rite of Passage by discussing the importance of the Ritual and specific portions to note including the oath of obligation.
- Brothers will revisit their “why I joined SigEp” card from their first meeting and talk about their experience in SigEp so far.

Activities

- Write a thank you note to a person who has impacted each brother thus far in the chapter.

Phi Challenge Guide

Meetings

Meets: Bi-Weekly

Meeting 1 - Expectations of the Phi Challenge, Projects

Activities:

- Present what the Phi Challenge should be in general and what to expect from

Member Development

- Present the schedule for the rest of the year
- Present the trip, bonding event, Sigma and Epsilon joint events
- Explain the expectations and requirements for the Phi Challenge including the

Truth, Fitness, Brotherhood, and Freedom Projects

- Break up the challenge into groups (recurring long term groups?)
- Do a short SWOT (Strengths, Weaknesses, Opportunities, Threats) analysis of the chapter in groups
- Come up with ways to improve the chapter with measurable steps each group can take to get there
- Develop small intermediate action steps for goals (to be celebrated/highlighted once reached) those goals. Physical copy of this plan required

Homework:

- Consider what Sound Mind and Sound Body goals brothers want to achieve through their Phi Challenge

Meeting 2 - Role Prioritizing, Mission Statement, and Goal Setting

Activities:

- Provide a list of possible roles that guys can choose from
- Each brother lists 10 roles
- Pick a top five of those 10 and then provide reasons why those roles are important to each guy individually
- Each brother share 1+ things in their life that they don't like about themselves that they want to change
- Explain the importance of accountability partners and encourage guys to hold each other accountable
- Each brother picks 1 or 2 goals that are the most important to them that their small group can hold them accountable to

Resources Needed:

- Access to necessary resources on laptop
- Website for the article
- List of roles
- Florida Alpha Male doc
- Accountability Partner websites

Homework:

- Read the article Mike Generale shared about eulogy/roles/priorities/mission statement
- Read about accountability partners
- Turn in project goals to challenge coordinators before this meeting

Meeting 3 – Professional Development before Career Showcase

Activities:

- Presentation from CAP Mentors about what recruiters are looking for and how to market yourself for the best shot at a job/internship
- Brothers in Engineering and Business and 1 other field share their experiences
- Activity: Resume editing in groups
- Mock Interview/Interaction with Recruiters?
- Questions about what guys should be looking for/expect to get out of career showcase
- Split up into groups according to major (business, engineering, other) and have older brothers answer specific questions and give specific advice about professional development

Homework:

- Print resume and bring to the meeting
- Have 2 companies you'd like to visit at Career Showcase
- Go to Career Showcase

Resources Needed:

- Resumes
- Presentation from CAP Mentors
- Example resumes from older brothers

Meeting 4 - Workout and Nutrition Guide, Book Update

Activities:

- Presentation by brothers about how to come up with a workout routine for each individual
- Depends on what guys want to do: bulk, cut down, strengthen, etc.
- Come up with plans for guys to reach some of their fitness goals for the semester
- Present the Florida Alpha Male physical goals
- Activity: Map out some improvements to current workout routines or develop a workout routine
- Present some ideas for how to improve health through eating habits, diet, and nutrition
- Activity: Come up with 1-3 solid eating choice improvements
- Have a discussion about the first half of the book and the ideas in it
- Have one brother summarize each chapter
- Open discussion after each chapter for thoughts, personal examples, etc.
- Split up into small groups and share progress on projects and encourage guys to continue to work towards reaching their goals

Homework:

- Have read half of the book

Meeting 5 - Intelligent Topic Discussion

Activities:

- Reflect on the earlier meeting. Have brothers share if they learned anything more about themselves or if they discovered more about what the meaning of their life is.

- The speaker will introduce the activity, sharing about the purpose of being knowledgeable about a variety of topics.
- Use some time for groups to briefly research each topic they are responsible for?
- Each topic will be presented by a group and then the entire challenge will discuss the topic to the best of their knowledge.

Resources Needed:

- Pictures relevant to the topics provided by each group

Homework:

- Research the topic that the group was assigned. Allow about a month of time for guys to prepare.
- Should not be terribly in depth, only necessary details to cover the general ideas/themes of the topic

Meeting 6 - Phi ROP Reflection, Life has Meaning and a Purpose

- LROB page 181

Activities:

- Have chaplain/older brother share about the meaning of ritual, cover what the Phi ROP is about
- Share the main points or general topics that the Phi ROP covers
- Popcorn read select sections of the Phi ROP
- Have the brothers break into small groups and discuss their takeaways based on the overarching themes and interesting points they noticed
- Share in a large group what they took away

- Come up with some concrete steps of how brothers can live out this ritual in their lives
- Have guys write down the answer to this question: “What is my true purpose in life?”, whatever comes to mind that may be a possible answer
- Keep writing until the answers begin to converge and a more definitive overarching theme becomes apparent
- <https://www.stevpavlina.com/blog/2005/01/how-to-discover-your-life-purpose-in-about-20-minutes/>
- Present different ideas about life having a meaning and purpose means and different philosophies
- Have different brothers share about their personal convictions/beliefs and why they hold that way of thinking
- Have guys go through a worksheet/list of questions about their faith that challenges them to be thoughtful and intentional about this aspect of their lives. What do they live for?
- Questions to consider when looking for life purpose:
 - WHAT IS TRUE ABOUT YOU TODAY THAT WOULD MAKE YOUR 8-YEAR-OLD SELF CRY?
 - WHAT MAKES YOU FORGET TO EAT AND POOP?
 - HOW ARE YOU GOING TO SAVE THE WORLD?
 - IF YOU KNEW YOU WERE GOING TO DIE ONE YEAR FROM TODAY, WHAT WOULD YOU DO AND HOW WOULD YOU WANT TO BE REMEMBERED?

- <https://markmanson.net/life-purpose>
- Distinguish passions from purpose. Passions are interests that you're good at and love doing. Purpose is the mission that drives you (doing things you are passionate about because of your overarching purpose)

Resources Needed:

- Rite of Passage Books
- List of themes/ideas/takeaways from chaplain/older brother
- Worksheet/list of questions about life purpose and meaning

Homework:

- Have read an article about life's purpose
- Think about where they stand in regards to what they live for, what their beliefs are, etc.

Meeting 7 - How to Lead and Mentor

Activities:

- Mike Generale, our Balanced Man Steward, will discuss leadership and mentorship in our chapter and on campus.

Homework:

- Take the StrengthsQuest Test and/or Meyers-Briggs

Meeting 8 - Yoga and Stretching, Book Update, Semester Review

Activities:

- Have the instructor talk about the importance of flexibility, stretching, etc. as well

as the significance of yoga to fitness and advantages for athletes

- Have the instructor lead yoga for 30 minutes
- Review the second half of the book
- Take a 5-10 minute Google Doc survey about the Phi Challenge, what to change

Resources Needed:

- Survey (to be created during the semester)

Homework:

- Finish the final half of the book

Epsilon Challenge Overview

Similar to the Phi Challenge, the Epsilon Challenge focuses on continuing development in the five aforementioned areas. The Epsilon Challenge is also individualized and allows brothers to complete it at their own pace throughout the 28-80 week period. As stated before, the focus of this challenge shifts from primarily leadership to career and professional development. The Epsilon Challenge will be broken down in the same fashion

Activities:

- SigEp
- Intellectual
- Physical Health and Wellness
- Leadership
- Professional

SigEp

- Ritual Performance - brothers will be active participants in one of the rituals
- Leadership Position - brothers will hold an executive board or chair position in the chapter to contribute to success of an area of operations
- SigEp Leadership Event - attend one of the SigEp Leadership Events such as Carlson Leadership Academy, Ruck Leadership Institute, Tragos Quest to Greece, or Life After College. These types of events allow brothers to grasp SigEp's purpose on a macro level.
- New Member Mentor - serve as a chapter or new member mentor. This role is extremely significant for creating a sense of unity in the chapter as well as helping new members become acclimated to the chapter culture

- Organize Sigma or Phi Challenge Activity - work with development committee to help organize or lead a Sigma or Phi Challenge activity involving one of the 5 development areas
- Apply to Tragos Quest to Greece or Ruck Leadership Institute
- Public Ceremony - participate in the Burning Heart Ceremony and/or senior reaffirmation ceremony if appropriate
- Create your own SigEp Development Activity - create your own SigEp development activity to complete. Ensure that it is approved by a challenge coordinator and work with them to successfully implement. This allows brothers to further take ownership over the chapter, creating buy-in
- Zollinger House Visit - visit the Zollinger House or another site that has significance to SigEp or the American fraternal movement
- Discussion with New Member - take a new member to a meal to discuss the SigEp experience, cardinal principles, and both of your reasons for joining the fraternity
- Epsilon Rite of Passage Study - plan for the chaplain to lead an Epsilon Rite of Passage ritual study. Review the interpretation and meaning of the symbols and ritual equipment used during the rite of passage. Review the grip, motto, password, and interpretation
- Submit a Brother Referral Form - recommend a potential new member through the link provided on the balanced man program application
- Be a Risk Manager for an event - act as risk manager for a SigEp sponsored event to ensure member safety
- Epsilon Rite of Passage Reflection - write a one page reflection on your ritual experience and the importance of the values learned in the fraternity

Intellectual

- Attend a Community Event - attend any type of event that exposes the brother to new ideas or advances your knowledge
- Conduct Research - conduct or take part in any type of research offered at the University of Florida
- Scholarship Application - apply for at least 1 scholarship through either the University of Florida or the SigEp Educational Foundation
- Study Session - schedule and carry out a study session open to brothers with your major in the chapter
- Reading a book a month or every two months to learn outside of the classroom and develop your mind
- Brother Speaker Series - present at a Brother Speaker Series during a chapter or special appointment in the large classroom
- Conversations with Role Models - make a list of three people who are role models in your life. Develop a plan to reach out and talk to them about their life and experiences
- Date Night - team up with other brothers and take dates to a play, symphony, concert, or another musical event
- Create your own intellectual development activity - create your own intellectual development activity to complete.
- Historical Site Visit - visit a historical site in your community with a group of other brothers in the Epsilon Challenge
- Discussion with Brothers - organize a discussion with brothers on any intellectual topic.

The purpose of this activity is to encourage meaningful, constructive dialogue to develop holistic views of society and worldly issues

Physical Health and Wellness

- Exercise Partner - be a younger brother's exercise partner and hold them accountable to their fitness goals
- Intramural Sport - participate in at least one full season of an intramural sport
- Outdoor Trip - go on any type of outdoor trip with or without brothers (hiking, kayaking, skiing, etc.)
- Nutrition Plan - develop a nutrition plan with the help of a professional, sound body chairman, or nutritional expert
- Attain 50 Sound Body Points - attain 50 points through the sound body points competition: 1pt = regular work out, 2pt = workout with a brother, 5pt = attend sound body event
- Organized Exercise Event - attend any type of organized exercise event
- Group Fitness Class - attend a group fitness class with a brother (boot camp, kickboxing, yoga, etc.)
- Health S.M.A.R.T. Goal - set and achieve a health related S.M.A.R.T. goal such as getting body fat percentage down, lifting a certain weight, or other benchmarks
- Club or Intramural Sport - play for a club sports team at the University of Florida or for a RecSports IM team with brothers
- Create your own Physical health and wellness activity - create your own physical health and wellness development activity to complete

- Attend a Field Day

Leadership

- SigEp Leadership Event - Attend one of the SigEp Leadership Events e.g. Carlson Leadership Academy, Conclave, Ruck Leadership Institute, Tragos Quest to Greece, Life After College
- Leadership Position (outside of chapter) - Hold a leadership position outside of the fraternity.
- Leadership Conference - Attend a leadership event or conference not related to SigEp
- Community Activism - Identify a cause that you are passionate about and participate in a community activism project/effort
- Interfraternal Service and Philanthropy - Participate in a service event (not philanthropy) with another fraternity/sorority
- Course on Leadership - Take a college class that focuses on leadership development
- Create your own leadership development activity - Create your own Leadership development activity to complete. Ensure that it is approved by a challenge coordinator and that you include a detailed description for approval.
- Take a Leadership Assessment - Take a leadership assessment offered by the CRC (LPI, StrengthsFinder, DiSC, Myers-Briggs, etc.) and discuss the results as a group.

Professional

- Interview a Successful Professional - Interview someone who you would benefit that is not a student e.g. Professors, advisers, industry leaders, chapter volunteers, faculty

fellows, alumni, etc.

- Life after College Plans - Take the time to reflect and create 4 different plans for yourself after graduation and explain how you can get to those plans. Options can include graduate programs, specific companies, fellowship opportunities, gap years etc.
- Internship Application - Apply to at least two internships.
- Secure an Internship - Secure an internship or a job related to your desired industry
- Secure a Letter of Recommendation - Obtain a letter of recommendation from someone who is not a student (e.g. professor, manager, adviser, etc.) so it can be used for your future plans (e.g. grad school, scholarships, applications, etc.)
- Resume Review - Have your resume reviewed by either the CAP (Career and Academic Peer) Mentors an industry leader or the CRC (Career Resource Center). The CAP Mentors are the best student resource for professional planning (resumes, internships, etc.)
- Professional Development Conversations - Reach out to 3 professional contacts. Set up 30 minutes to talk with them about their career field to gain insight on the opportunities they took advantage of during college to prepare themselves for their career
- Attend Career Showcase - Go to the UF Career Showcase. Career Showcase takes place in both the fall and spring semesters follow link for more information
- How to Win Friends and Influence People - Read How to Win Friends and Influence People and discuss concepts from the book with another brother in the chapter
- Create your own professional development activity - Create your own Professional development activity to complete. Ensure that it is approved by a challenge coordinator and that you include a detailed description for approval.

- S.M.A.R.T. Goals - Submit your personal S.M.A.R.T. Goals to keep track of your progress in professional development. For a goal to be considered smart, it must be specific, measurable, attainable, relevant, and timely.
- Take Golf/Tennis Lessons - Take a golf lesson, with a brother or certified professional, at one of the many golf courses in Gainesville. Get another brother to take a picture of your form mid-shot and upload it to the balanced man application

Meetings

Meetings will occur once a month and will be very intensive and constructive. The topics of the meetings throughout the challenge are as follows:

- Ritual Discussion and Chapter Improvement - Ritual discussion led by the Chaplain following the Epsilon Rite of Passage
- Chapter Improvement Planning - this will be a conversation about chapter operations and ways to improve the organization
- Epsilon Challenge Reflection - brothers will have the chance to reflect on their time in the Epsilon Challenge
- Grad School 101 - there will be a presentation discussing the benefits of graduate school and the basics about applying to different programs
- Spiritual Awareness - Presentation and discussion about different religions and spiritual awareness
- Cultural Awareness - there will be a presentation about cultural awareness and discussion about cultures unknown to the brothers. The desired outcome is to have brothers with open minds and understanding attitudes

- Mental Health and Vulnerability - Viewing and Discussion about "The Power of Vulnerability" TED Talk by Brene Brown
- Self Defense and Personal Safety - the challenge coordinator will have a professional come in to lead a Self Defense workshop
- Bystander Intervention - this meeting is a workshop focused on bystander intervention and what brothers can do to prevent harmful situations. This meeting will be led by a University certified expert
- Johari Window - Workshop about the "Johari Window" concept and practical applications for it
- Leading and Serving in Your Community - Group discussion focusing on servant leadership and opportunities to serve in the local community
- Recruiting a Professional Mentor - Presentation led by a professional expert that dives into the elements of recruiting a professional mentor
- The Art of Good Conversation - Discussion and activities focused on holding good conversations in social settings.
- Mastering Information Interviews - Meeting with expert presenting about best practices for informational interviews and tactics to begin reaching out to professionals in a specific career field
- Personal Branding - Presentation and discussion on your own personal brand and how to leverage that in leadership and the workplace
- Organizational Behavior - Basics of organizational behavior taught by an expert in the field. This meeting will be led by chapter volunteer, Mike Generalle, retired NASA engineer

- Cross-over events with Sigma Challenge - discussion on involvement, and how to take advantage of SigEp's opportunities and resources

Brother Mentor Challenge Overview

The Brother Mentor Challenge focuses on wrapping up professional development and looking forward to adult life after college. The scope of this challenge expands to include lessons in careers, personal success, and real life scenarios. This challenge will take place from the time a brother completes the Epsilon Challenge to graduation. With the help of chapter volunteers, brothers in this challenge will partake in constructive activities. The aim of this challenge is to expose brother to real life challenges. The essence of this challenge can be captured in these activities:

- **Budget Planning** - Brothers will meet with a financial advisor to discuss how to best budget for the future based on projected salaries and expenses. This life skill is essential for building a sound financial base.
- **Investment Practice** - Expanding upon the budget planning activity, brothers can discuss not only how to budget money, but how to grow what they have. They will learn about different accounts, money management firms, and trends in the global economy.
- **Gun Safety** - Many adults choose to carry firearms as a form of self defense. Should our brothers choose to do that, we want them to practice safe habits. We will bring in a professional shooter to discuss the basics of gun care, mechanisms, and use. The goal is to get brothers familiar with semi-automatic firearms and for them to understand safety precautions.
- **Career Shadowing** - Along with the theme of mentorship, brothers will reach out to professionals in their future career fields to shadow them for a limited period of time. Though they may have secured full-time positions at this point, we want to continue to introduce different perspectives to further advance their understanding of their fields.

- AA meeting/addiction help - Brothers will attend an AA/addiction meeting to develop a better grasp of how serious these issues are and the detriment they can pose to their lives.
- Tough Mudder - Brothers will team up and prepare for a tough mudder in the surrounding area. This is an excellent test of a sound mind and body; you must have the physical ability and mental will power to get through this test. Even if brothers fall short, they learn about their own strengths and weaknesses and develop a better sense of self-awareness
- Ring Fitting (engagement rings) - To prepare brothers for the biggest commitment of their lives, chapter volunteers, Mike and Patti Generale, will take brothers to a jeweler to look at different ring styles and how to choose the appropriate one
- Wine, Beer and Spirit Tasting - To help our brothers become more cosmopolitan citizens, liquor tasting sessions will be built into the challenge. Mike and Patti Generale serve as designated drivers to safely transport brothers to the tasting locations. The chapter volunteers will present various liquors and explain their origins, uses, and appropriate contexts. The desired outcome from this activity is to help brothers develop appreciations for different alcohols and how to drink them properly and safely.
- Financial Literacy: Jeffrey Greenspan and other points of contact in our university involved with the business college will be invited to discuss financial planning for life after college, including credit score, amassing wealth over time, ethical business decision-making, business leadership, and many more topics.

Florida Alpha Learning Community Programming

Fall 2018 (Jacob Parker)

August

- 8/27 – Pat Githens/Reed Epsy on recruitment

September

- 9/3 - Graham Boone on the direction for the semester

October

- 10/1 - Housing Draft
- 10/8 – Aaron Blau’s FL Alpha history and start with Why
- 10/15 - One Love Workshop by Ryan Mills
- 10/29 - Dr. Ernesto Escoto speaks on Men’s health

November

- 11/5 - Elections

Spring 2019 - Fall 2019 (Ryan Mills)

- January 29, 2018- Chapter Meeting- Mike Yandre (Florida Alpha ‘07), came in before our chapter, the week of our University’s Career Showcase, and worked with brothers to help them learn how to demonstrate their value to potential employers, in a matter of seconds, which led to many of our brothers getting summer internships at companies of their choosing.

- February 26, 2018- Chapter Meeting- Representatives for the International Studies Abroad organization came in and talked about how studying abroad in college is not simply an abstract chance, that it is very possible for any student to do, and that there

are programs that will send an applicant anywhere in the world.

- February or March 2018- Chapter Meeting- Dr. Brian Ray and Mike Generale guided a discussion on how to stay ethical when put in different leadership positions, and how important it is to maintain composure when leading, in any situation.

- April 2, 2018- Chapter Meeting- John Sandstrom discussed how to write a pristine resume and apply for internships. He also showed our brothers tricks of applying to these opportunities, based on his experience of working on the acceptance board of these programs.

- October 15, 2018- Chapter Meeting- Ryan Mills led One Love workshop

- Relationship abuse awareness, education on healthy/unhealthy relationship behaviors

- October 29, 2018- Chapter Meeting- Dr. Escoto (Faculty Fellow) led presentation on mental health awareness

- February 25, 2019- Chapter Meeting- Corporate CEO Robb Baldwin discussed personal story of professional development and leadership, offered brothers advice on these topics, as well as personal finance.

- March 25, 2019- Chapter Meeting- Life coach and fitness trainer Daneille Gartner led a workshop on goal-setting, discovering brothers' inner purpose, and leading challenging them toward continuous development.

- March 31, 2019- Phi Challenge Meeting- UF's Licensed Nutritionist Jessie Furman provided tips for better nutritional habits, as well as answered questions brothers had that allowed them to meet their nutritional and Sound Body goals.

- September 15, 2019- Epsilon Challenge Meeting- Representative from Men's

Wearhouse presented on the topic of “Dress for Success,” teaching brothers how to dress effectively in interviews, etc. Tie tying session too.

- October 20, 2019- Sigma Challenge Meeting- Dr. Escoto (Faculty Fellow) led presentation on importance of mental health in college for new brothers, as well as healthy habits such as meditation, sleep, study habits, etc.
- November 10, 2019- Epsilon Challenge Meeting- Yoga pod instructor presented on importance of stretching, long-term effects.
- November 18, 2019- Chapter Meeting- Dr. Escoto (Faculty Fellow) led presentation on masculinity in the modern world.

Spring 2020 - Present (Carlos Jimenez)

- 1/27: Jeffrey Greenspan “Your Credit Score”
- 2/9: Involvement Presentation in Sigma Challenge by SLC Involvement Chair + Chatting with Older Brothers for each Major Area of Study
- 2/16: Jeff Greenspan “Amassing Wealth: The Power of Time”
- 3/9: Florida Greek Ambassadors (Janelle Rolle) “Cultural Competency”
- 4/23: SigEp Presentation via Zoom to the VPSA, Dr. Mull, and the Head of Greek Affairs, Reginald Lane.

Programming in Contact for the Semester (Unfortunately cancelled due to COVID-19)

- Dr. David Wilkinson (Urologist) on Men’s Urinary and Sexual Health
- Mike Generale on Leadership

- Jessie Furman on Nutrition
- Brian Ray on Ethics Business Leadership
- Matthew Cowley on Career Planning
- Dr. Ernesto Escoto on Stress Management, Mental Health, Study Habits

SIGMA PHI EPSILON MEMBERSHIP AGREEMENT

FLORIDA ALPHA CHAPTER

In accordance with Sigma Phi Epsilon Fraternity's [Grand Chapter Bylaws and Administrative Policies and Procedures](#) (the "Bylaws"), Article V, Undergraduate Chapter Operating Provisions, Section 31, Each undergraduate chapter shall have authority to enact bylaws for its government. These bylaws shall contain only those provisions necessary for local government and be consistent with the Grand Chapter Bylaws and Administrative Policies and Procedures of the Fraternity, and shall follow the outline recommended by the National Board of Directors. A copy of such undergraduate chapter bylaws shall be filed with the Chief Executive Officer.

The Alumni and Volunteer Corporation of the chapter has approved the following Membership Agreement and intends to fully abide by, and to fully enforce the obligations outlined within this agreement.

Agreement

:

1. Financial Obligations

A. Payments — Payments of all dues, social fees, fines, assessments, room and board, as well as any and all other financial obligations shall be made prior to midnight on the date such obligations are due . It shall be considered a violation of the Membership Agreement for non-payment, or late payment, of any financial obligation. Should you be unable to meet with the VP Finance, it is your responsibility to mail any fees which are due and the postmark must be no later than the due date to avoid a fine for late payment.

B. Late Payment or Non-payment – Late payment or non-payment of financial indebtedness shall be considered a violation of the Membership Agreement and, pursuant to Article II, Section 30 of the Bylaws may result in one or more of the following penalties:

- Reprimand or censure
- Imposition of a fine to a maximum of (500) dollars
- Denial of specific privileges
- Suspension for a definite time
- Expulsion from the Fraternity

C. Unacceptable Excuse – "Waiting for student loans or grants" shall not be acceptable reasons for late payment of any financial obligation. **Members are expected to reach out and take the initiative for meeting with the VP Finance to discuss any issues regarding payment.** If awaiting loans or grants, members are encouraged to pursue short-term loans from the university, their

parents. Since the chapter does not attempt to profit, but rather to break even, we must receive 100 percent of our revenues when due, in order to pay our bills and remain in operation.

D. Amounts Due – Specific charges for the *Fall 2019* are as follows:

Sigma Phi Epsilon | Building Balanced Men 1

- Dues: \$625 per semester
- Room (if applicable): Single \$3,500 per semester
- Room (if applicable): Double \$3,300 per semester
- Parlor fees: \$875 per semester
- Meal Plan: \$1,100 per semester

E. Due Date – Each payment must be submitted by its deadline on Legfi.

F. In the event that an unexpected and/or special circumstance occurs prohibiting a member from paying his bill in full on time, a special payment plan may be worked out with the Alumni and Volunteer Corporation, only if approved by unanimous vote, and only if requested in writing at least seven (7) days prior to the date bills are due—to allow the vice president of finance time to make any necessary budget changes. However, any member who requests such a "special payment plan" may be assessed board, dues, and any other fees or assessments at a 10 percent higher rate than those members who have met their financial obligations on the dates listed in Paragraph I. C., should they fail to adhere to their revised payment schedule.

2. Housing Commitments

A. As a part of their brotherhood obligations, every member shall be required to live in the chapter house for at least 1 full year(s), prior to graduation from school. Should the chapter house at any time have openings for the upcoming term, the Alumni and Volunteer Corporation shall have the authority to take any and all necessary steps to fill the vacancies including requiring members to live within the house, or the imposition of a special assessment, if needed, to cover the lost revenue.

B. In order to ensure each room in the house is filled, a draft will take place as soon as reasonably possible. The draft process is outlined as follows:

- Every member's name will be entered into a pool.
- Brothers that meet any of these qualifications will have their name removed from the list: 1. He has signed a lease to live in house for the next year

2. He has signed a year-long lease to currently live in house 3. He has previously lived in the house for a year 4. He will graduate before the beginning of the next fall term 5. He meets one of the exceptions in the Florida Alpha Bylaws Section 2 C. 6. He joins the chapter as a new member during his junior year or later

■A random selection will occur at the draft, choosing from the names remaining in the pool. Each name will be put in the order as they are chosen.

■The brothers that have already signed a lease to live in house for the next year will be

Sigma Phi Epsilon | Building Balanced Men 2

put at the top a numbered list (numbered up to 45)

■Brothers selected in the draft will be placed on the numbered list in the order they were chosen until all 45 spots have been filled with names of brothers.

■Every brother on that list is required to sign a lease to live in the house the following year. If he remains on the list and does not live in house the following year, he is subject to the punishments laid out in the Florida Alpha Bylaws Section 2 D.

■If a selected brother does not wish to live in house for the next year, he must communicate with the executive board and/or AVC to find another brother to fill his spot. He is ultimately responsible for finding a brother to replace him on the list. Once a selected brother finds another brother to replace him on the list, he must communicate with the executive board in order to officially make the switch.

■If a brother not on the list signs a lease to live in house for the next year, his name will go above the first selected brother's name, and the brother who occupies spot number 45 on the list will be removed.

C. Exceptions may be made under special circumstances. Brothers are responsible for reaching out to the executive board and/or the AVC to seek an exemption from this requirement. A brother will face consequences for not living in house unless they obtain permission from the executive board and/or the AVC to be exempt for each year they are not living in house. Brothers is responsible for providing evidence to the executive board and/or AVC regarding an exemption. Examples of exemption include:

■Living in a house he or his parents own

■Living in a residence as an obligation to a job, scholarship program, etc.

■Joining the fraternity as a junior

D. Failure to live in house during a brother's membership in the Florida Alpha chapter will result in one of the following:

■Suspension from every event per semester other than one tailgate, one date function and one social

■Pay the difference between the parlor fee and the cost to live in a double room for that year

Penalties are applied starting 2020-2021 school year

- E. As a resident of the chapter house, you are not provided personal property insurance. Each member must insure his personal property covered by his parents' homeowner's policy or his own renter's policy.

3. Meal Plan Commitments

- A. As a further aspect of their brotherhood obligations, each member, whether living within the chapter house or not, shall be required to pay for the "full meal plan," which shall include breakfast, lunch and dinner. Exceptions to this policy include:

- Members who live in the campus residence halls and are required to pay for a campus meal plan
- Members who are employed and, due to scheduling conflicts, are routinely unable to meet this obligation

Sigma Phi Epsilon | Building Balanced Men 3

- (Additional exceptions, approved by the Alumni and Volunteer Corporation)

- B. Any member seeking an exception to this requirement and falling within the categories mentioned, must request in writing to the Alumni and Volunteer Corporation at least seven (7) days prior to the start of the term, to be excluded from the meal plan requirement, and list the reasons why. Any exception must be unanimously approved by the Alumni and Volunteer Corporation. In addition, any member granted an exception may be assessed an additional parlor fee to compensate for the loss in revenue to the chapter.
- C. Should a brother be exempt from the full meal plan, he will not be allowed to participate in any meals organized by Greek House Chefs. If he is found eating food he hasn't paid for, he will be fined, suspended, or be subject to other disciplinary action.
- Regarding special events dinners, brothers may pay a week in advance by coordinating with the VP Finance and the Chef. Cost per meal is determined by the VP of Finance.

4. Academic Requirements

- A. According to the Grand Chapter Bylaws, Article II, Section 7:

- Each chapter, taking into consideration all relative statistics on its campus, shall establish a minimum grade point average for its members.
- A summer session shall not constitute a term. Grades achieved in summer sessions shall be considered for the calculations of cumulative GPAs.

- B. The minimum college grade point average for continuing college students to be eligible for membership in the Florida Alpha chapter shall be a 3.2 cumulative GPA on a 4.0 scale (or its equivalent).
- C. An undergraduate member of Sigma Phi Epsilon Fraternity with a grade point average below a 3.2 term GPA or equivalent on a 4.0 scale for one term semester is required to meet with the Chaplain to establish an academic plan for the duration of the next consecutive term.
- D. An undergraduate member of Sigma Phi Epsilon Fraternity with a grade point average below a 2.6 term GPA or equivalent on a 4.0 scale for one term semester shall have his membership restricted for academics for the duration of the next consecutive term.
- E. If a member with academically restricted membership attains less than a 3.0 GPA for consecutive terms, he shall be automatically expelled from the Fraternity with no right of appeal but the right to be reinstated as defined in this Section .
- F. If a member receives below a 3.0 for three consecutive terms, his membership will be terminated.
- G. A member with academically restricted membership shall not be permitted to be an officer of the undergraduate chapter or a committee chairman. During this period, he shall be required to meet with the chapter's Standards Board to develop an academic support plan to improve

Sigma Phi Epsilon | Building Balanced Men 4

his academic performance. He must also obtain an academic mentor approved by the chapter's Standards Board and meet with his academic mentor regularly to review his progress.

5. Standards of Behaviour/Conduct

- A. Firearms – No firearms or any weapons, including pellet guns, BB guns, etc., may be on chapter property or at any chapter function at any time. Violation of this policy subjects a member to fines, suspension or expulsion.
- B. Drugs – No illegal drugs or drug paraphernalia may be on chapter property or at any chapter function at any time. **Possession of such is grounds for immediate expulsion.** This includes the use or sale of marijuana in states where it has been decriminalized.
- C. Disorderly or Illegal Behaviour – No Disorderly or Illegal Behaviour on the part of members or members' guests. Such conduct is grounds for immediate expulsion.

D. Sigma Phi Epsilon's Risk Management Policies – As an essential element of each individual's obligation, each member when signing this agrees to support and behave consistently with SigEp's Risk Management Policies. Violation of these policies subjects a brother to fines, suspension or expulsion as defined by the Bylaws as well as a potential loss of general liability insurance coverage.

E. No Agency – By signing this membership agreement, you agree to the following statement: "Under no circumstances will I be considered, or hold myself out, as an agent of Sigma Phi Epsilon Fraternity, nor will I represent to anyone that I am an agent for my chapter unless I am specifically authorized to do so as an officer of my chapter or at the direction of my chapter."

F. House Rules – Members will adhere to the list of house rules linked in the Local Fraternity Google Doc. Should a member commit any infractions, they will be subject to a Standards Board hearing and likely receive a corresponding punishment and/or fine.

6. Expectations for Member Development

A. Balanced Man Program – All members of Sigma Phi Epsilon have joined an organization committed to the continued growth and development of every member. The following are expectations of the Balanced Man Program.

■Each member understands his personal responsibility to live up to and support the philosophical tenets of the Balanced Man Program, specifically:

1. Equal rights and responsibilities
2. Continuous Development
3. Accountability
4. Living the Ritual

Sigma Phi Epsilon | Building Balanced Men 5

5. Mentoring

■Each member understands there is no place for hazing or unequal treatment of new members within the Balanced Man Program. It is each member's responsibility to ensure a safe and healthy, values-based experience in Sigma Phi Epsilon.

■Each member will participate in each of the Sigma, Phi, Epsilon and Brother Mentor Challenges

■Each member will be responsible for completing the required tasks and activities associated with the challenge in which he is currently participating, within the minimum and maximum time frames:

1. Sigma Challenge: 8 - 12 weeks (1 semester)
2. Phi Challenge: 12 - 52 weeks

(1-2 semesters) 3. Epsilon Challenge: 28 - 80 weeks (2-4 semesters) 4. Brother Mentor Challenge: 4 - 24 weeks (remaining college career)

- B. Hazing – Sigma Phi Epsilon has zero tolerance for hazing of any member. Any member found in violation of this expectation may be subject to full penalties of the Fraternity, his college or university, and the law.
- C. Membership Lapsing – Members who are unable to fulfill their commitment to the Balanced Man Program by completing each challenge within the maximum time frame, without extenuating circumstances, are subject to membership lapsing. Members who do not complete their challenge within the maximum time frame face expulsion from the chapter for failure to meet the Fraternity’s development expectations. When the maximum time frame to complete a certain challenge has been reached by a brother, he must have a meeting with the Standards Boards. The two outcomes, decided on by the Standards Board following the meeting, are to meet with the Vice President of Member Development to create a special plan to move on to the next challenge, or expulsion.
- D. Moving on to Subsequent Challenges - In order to move on to the next challenge, brothers must complete all necessary activities and complete an exit interview . The framework for the exit interviews must be provided by the Vice President of Member Development. Once these requirements are met, a brother will be eligible to pass through the next Rite of Passage in order to enter the next challenge.

7. Expectations for Involvement and Attendance

- A. Formal Recruitment – Every brother is expected to participate in Formal Recruitment each semester. Typically falls on the first few weeks of school, brothers are expected to attend each day. Failure to attend and not provide an excuse will result in punishments and/or fines determined by the Standards Board. Preexisting punishments and fines can be found on the fraternity’s Google Drive.
- B. Chapter – Chapter meetings are generally every Monday at. Failure to attend and not provide a valid excuse in time will result in a fine. Every time a brother misses chapter and is not excused he will receive a fine of \$15.

Sigma Phi Epsilon | Building Balanced Men 6

- C. Annual Philanthropy – Each member is expected to participate in SigEp’s Surf Frenzy philanthropy through any form of involvement (i.e. planning, execution, fundraising, advertising, attendance, etc .). Failure to attend and not provide an excuse will result in punishments and/or fines determined by the Standards Board. Preexisting punishments and

fines can be found on the fraternity's Google Drive.

D. Service Events – Each member of the Sigma Phi Epsilon Fraternity is expected to participate in at least one service event per **semester**. Failure to do so will result in suspension from the final event/s of the semester and further suspension (pending case by case basis).

E. Risk Management – Each member is expected to participate as a sober monitor throughout his time in the fraternity. A process of drafting brothers to serve this position is outlined as follows:

■ Every member's name will be entered into a pool for the sober monitoring of events.

■ If a brother serves as a sober monitor for an event, his name will be removed from the pool.

■ Brothers may volunteer to serve as a sober monitor in advance of any event that requires risk management.

■ If an event does not have enough sober monitors (the number of sober monitors for each event is determined by the Sigma Phi Epsilon Risk Manager (SPERM) and Vice President of Programming), a draft will take place at least 2 days before the event.

■ A random selection will occur at the draft, choosing from the names remaining in the pool. The brothers selected in the draft are required to attend that event as a sober monitor.

■ If a selected brother cannot attend the event for any reason, he must communicate with the Sigma Phi Epsilon Risk Manager (SPERM) and/or VP Programming to get his shift covered. He is ultimately responsible for finding a brother to replace him to serve as a sober monitor. The selected brother's name remains in the pool if he does not serve as a sober monitor for the event he was selected for.

■ Should all events be accounted for, the list of remaining names will roll over to the following semester.

■ New brothers will be added to the pool as they join.

■ Failure to meet these requirements to serve as a sober monitor (or failure to follow sober monitor guidelines) will result in social suspension and make-up sober monitor shifts as determined by the Standards Board.

8. "Early Alumni" Status

A. Brothers may be allowed to request alumni status before they graduate school if they meet one of the following qualifications:

■ Brothers that are taking graduate courses full time for a higher degree than an undergraduate degree.

■ Brothers that have been taken classes full time (12 credit hours) and/or participated in an internship/co-op for 8 semesters (not including summer term).

■ Brothers that are entering the military.

■ Brothers that have special extenuating circumstances

Sigma Phi Epsilon | Building Balanced Men 7

B. Brothers must be in good standing with the chapter to apply. C. The more detailed process of becoming eligible for alumni status is outlined in the “ [Early](#)

[Alumni - SigEp Florida Alpha](#) ” document in the Google Drive

Penalties

:

1. Financial Obligations

- A. Fines – Anyone who infracts upon the Chapter’s rules and bylaws may be subject to a fine. Corresponding punishments and fines can be found separately on the fraternity’s Google Drive. ■ Such members shall remain on suspension until their debts and fines have been paid in full, or they may be subject to expulsion.
- Fines (other than fees) must be paid within fourteen (14) days. If the fine is not paid within fourteen (14) days, the initial fee will be doubled and action will be taken to place the individual on suspension.
- B. Suspension – Suspension is defined within Article II, Section 31, of the Bylaws as "the denial for a definite period of the privileges and benefits of membership."
- Any member suspended due to indebtedness is prohibited from participating in any chapter activity, including but not limited to: loss of meals, voting in chapter meetings, participating in intramurals, and all social functions, wearing or displaying the fraternity insignia, and otherwise identifying himself as a member of the Fraternity.
- Furthermore, any member who attends a social function while on suspension may be expelled from the Fraternity.
- C. Expulsion – The Alumni and Volunteer Corporation will automatically initiate expulsion proceedings against all members who have financial obligations which are 60 days past due.
- Said persons shall be referred to the Alumni and Volunteer Corporation and then to the national Fraternity.
- Under Article II, Section 36 of the Bylaws, "expulsion for indebtedness shall become effective ten (10) days after written notice of the action taken has been given to the member."
- In order to be reinstated following expulsion due to indebtedness, the procedures outlined in Article II, Section 38 of the Bylaws must be followed.

2. All other trial and appeals

A. Any member failing to meet any of the standards and expectations outlined within this membership agreement is subject to a membership trial through the chapter's Standards Board.

B. Membership trial and appeal procedures are outlined in the Grand Chapter Bylaws and Administrative Policies and Procedures, Article II, Sections 25-33. **Sigma Phi Epsilon | Building Balanced Men 8**

C. The chapter's Standards Board has the authority to assign any of the following sanctions to a member who fails to meet the standards outlined in this membership agreement.

- Reprimand or censure
- Imposition of a fine to a maximum of five hundred (500) dollars
- Denial of specific privileges
- Suspension for a definite time, not to exceed one year
- Expulsion from the Fraternity

NOTE: The Fraternity does not provide you with health insurance. However, as a benefit of membership, you are covered under the Member Accident Protection Program (described further on the sigep.org website) This works in conjunction with your health insurance to pay out-of-pocket expenses related to an accidental injury.

Failure to sign this membership agreement within the second week of its announcing during its respective semester will result in the full suspension of the member until it has been signed.

I HAVE ACKNOWLEDGED THAT I HAVE READ AND FULLY UNDERSTAND THE ABOVE AGREEMENT AND ACCEPT THE TERMS.

Signature Alumni and Volunteer Corporation President

Written Name

SIGNED ON THIS _____ THE ____ DAY OF _____, 20__.

**Sigma Phi Epsilon
Florida Alpha Chapter
Chapter Bylaws
Sixth Edition**

PREAMBLE

The undergraduate chapter is an unincorporated association of men that exists by virtue of recognition granted by the Grand Chapter of Sigma Phi Epsilon and recognition granted by the University of Florida. The undergraduate chapter is responsible for all aspects of its own existence in alignment with the values, purpose, and expectations of both the Grand Chapter of Sigma Phi Epsilon and the University of Florida. The chapter shall be known as the Florida Sigma Epsilon Chapter (SEC) until it is granted a chapter by the Grand Chapter of Sigma Phi Epsilon, after which point it will be known as the Florida Alpha chapter of the Sigma Phi Epsilon Fraternity.

The organization will adhere to the University of Florida policies, the Constitution and laws of the United States of America, the State of Florida, and the town of Gainesville, Florida.

In the event that the policies of the University of Florida, the UF Interfraternity Council, and the Grand Chapter of Sigma Phi Epsilon disagree, the more stringent rules, regulations, and policies shall hold precedence over all others.

Article I: Title

Section 1: The name of this Chapter shall be Florida Alpha of Sigma Phi Epsilon, Inc.

- a) All instances of the Florida Alpha chapter mentioned in these bylaws shall apply to the Florida Sigma Epsilon chapter as well.

Section 2: The Florida Alpha Chapter of Sigma Phi Epsilon shall be governed at all times by the provisions contained in these bylaws in concurrence with the Grand Chapter Bylaws and Administrative Policies and Procedures.

Section 3: All brothers of the Florida Alpha Chapter of Sigma Phi Epsilon shall adhere to the rules and regulations set forth in the chapter's Membership Agreement Form in accordance with their active semesters at the University of Florida.

Section 4: All brothers of the Florida Alpha Chapter of Sigma Phi Epsilon shall adhere to the rules and regulations set forth in the chapter's house policies in accordance with their active semesters at the University of Florida.

Article II: Mission Statement

Section 1: The Fraternity shall strive to

- a) Advocate excellence through Brotherhood by nurturing men to become scholars, athletes, leaders, and gentlemen.
- b) To live and promote our Cardinal Principles of Virtue, Diligence, and Brotherly Love in our daily lives.
- c) Foster the ideals of Sound Mind and Sound Body by living as balanced men.
- d) Instill principles in its members which are the responsibilities of an individual of a member of society.
- e) Enhance academic excellence to allow brothers to achieve their career goals.
- f) Have a positive impact on the Florida Greek Community and the University of Florida.

Article III: The Recruitment Process

Section 1: Eligibility:

- a) Any male registered at the University of Florida as a full-time undergraduate student and not an initiated member of another social fraternity.
- b) One who has at least a 3.2 overall GPA.
- c) One who seeks constant improvement in aspects of Sound Mind and Sound Body.

Section 2: Process- The recruitment procedures shall be determined by the Vice-President of Recruitment and approved by the Recruitment Committee in accordance with the principles of the Balanced Man Program.

- a) The Vice President (VP) of Recruitment is responsible for leading the recruitment board. His duties consist of facilitating conversations at recruitment meetings, conducting interviews, and ensuring that the chapter is growing at a sustainable rate; all while not sacrificing the quality of our members for quantity. This member of the recruitment committee shall be the last to voice his opinion on Potential New Members (PNMs) and does not have a vote on membership extension.
- b) The Recruitment Chairmen (5-10 brothers) on the Recruitment Committee serve as the vetting process for membership offerings. They are responsible for conducting interviews for the Balanced Man Scholarship (BMS) and formal recruitment, as well as conducting the 2nd level interviews during formal recruitment and making final decisions on who is extended membership during formal recruitment.
- c) During formal recruitment week, all brothers will be responsible for interviewing PNMs and providing their recommendations to the Recruitment

Committee. High level PNMs will be discussed with the whole chapter at the end of each night.

- d) Recruitment beyond formal recruitment week, otherwise regarded as 365 recruitment, will be solely the responsibility of the Recruitment Committee. The Recruitment Chairmen of the Recruitment Committee will be conducting interviews with PNMs on any calendar day throughout the entire year, and will be responsible for extending membership to these PNMs.
- e) Transfer members of the Sigma Phi Epsilon fraternity from other schools who are interested in membership outside of formal recruitment week shall be treated as 365 PNMs, and therefore will undergo the same recruitment process outlined in Article III. Section 2d of these bylaws.

Article IV: Meetings

Section 1: Attendance is required at all general body, ritual, and challenge meetings.

Section 2: General body meetings shall be identified as follows:

- a) Chapter Meetings
 - a. Chapter meetings shall be held weekly during the academic year, except for the week of final examinations, holidays, or special University events.
 - b. The Executive Committee shall not change the Florida Alpha chapter's regularly scheduled meeting date or time without due cause and proper notification. A notice of cancellation, date, or time change must be given 48 hours in advance to the entire chapter.
 - c. The Internal Communications Chairman of the Communications Committee shall record attendance at the beginning of each chapter meeting and shall determine excusable and inexcusable absences.
 - d. Upon the third unexcused absence of a chapter meeting, the member shall be subject to a Standards Board hearing.
- b) Special Meetings
 - a. Special meetings may be called for a specific purpose by the acting President.
 - b. The Executive Committee must approve of these meetings and notify the entire Florida Alpha Chapter within 48 hours of the approval.
- c) Expulsion Appeals Hearings
 - a. The Florida Alpha chapter shall follow all guidelines for expulsion appeals hearings outlined in the Grand Chapter bylaws.
 - b. The acting Chaplain holds the right to postpone an expulsion hearing to no later than one week of the first chapter meeting following the 96 hour period outlined in Article II, Section 27u of the Grand Chapter Bylaws.
- d) Emergency Meetings

- a. Emergency meetings may be called for any specific purpose by the acting Florida Alpha chapter President.
- b. The President must notify the chapter 12 hours in advance of the emergency meeting time.
- c. Attendance to emergency meetings are required of all undergraduate brothers in the Florida Alpha chapter.
- d. In the event that undergraduate brothers cannot attend the emergency meeting, they must notify the president no later than 1 hour before the meeting is scheduled.
- e) Formal Recruitment Events
 - a. Formal Recruitment is defined as all recruitment events during the official dated University Formal Recruitment period. This includes, but not limited to: workshops, chapter meetings, and all-night events. Formal recruitment meetings shall be set up by the Recruitment committee.
 - b. The Recruitment Committee shall designate one of its members to record attendance for each Formal Recruitment event and determine excused and unexcused absences.
 - c. Two unexcused absences during a Formal Recruitment event in one academic semester shall result in a Standards Board hearing.

Section 3: Ritual meetings shall be conducted as follows:

- a) Sigma Ritual shall be held at least three times a semester. The Chaplain, Vice-President of Member Development, and the Sigma Challenge Coordinator will decide on the dates in consultation with the Executive Committee.
- b) Phi Ritual shall be held at least three times a semester. The Chaplain, Vice-President of Member Development, and the Phi Challenge Coordinator will decide on the dates in consultation with the Executive Committee.
- c) Epsilon and Brother Mentor Ritual shall be held at least once a semester. The Chaplain, Vice-President of Member Development, and the respective challenge coordinators shall decide on the dates in consultation with the Executive Committee.
- d) The Senior Marshal of the Standards Board will record attendance at the beginning of each ritual and will determine excusable and inexcusable absences.
- e) In the event that a brother cannot attend a ritual meeting, he must notify the Senior Marshal no later than one hour before the ritual meeting time.
- f) A member's unexcused absence to a ritual meeting shall result in a Standards Board hearing.
- g) Brothers who have not yet completed a rite of passage are not required to attend a ritual meeting for that rite of passage.

Section 4: Challenge meetings shall be conducted as follows:

- a) Sigma, Phi, Epsilon, and Brother Mentor challenge meetings shall be scheduled by their respective challenge coordinators and the Vice-President of Member Development.

- b) All excuses for absence to these meetings must be presented to the member's respective challenge coordinator in advance.
- c) The member's respective challenge coordinator will determine the member's absence excusable or inexcusable.
- d) A member's unexcused absence to a challenge meeting shall result in a Standards Board hearing.

Section 5: Executive committee meetings shall be held on a weekly basis during each active academic semester.

- a) The President may not cancel an Executive Committee meeting unless a simple 2/3 majority of the Executive Committee approves of the cancellation.
- b) The President may not call to cancel an Executive Committee meeting without proper notification 48 hours in advance of the originally scheduled meeting.

Section 6: A \$50 fine shall be assessed for each individual unexcused absence of Florida Alpha general body meetings, Ritual meetings, and challenge meetings.

- b) The brother with the imposed fine holds the right to appeal this punishment to the Standards Board.
- c) The Standards Board holds the right to revoke the said brother's fine.
- d) The \$50 fine shall be included in the chapter's operational budget.
- e) This \$50 fine shall be assessed to unexcused absences of Executive Board meetings by Executive Members.

Article V: Elections

Section 1: Voting Guidelines

- a) Voting of any matter in the Florida Alpha chapter may not be conducted without at least a simple majority of brothers in good standing present.
 - a. A brother is not in good standing if he is failing to meet financial and/or academic expectations of the chapter, or if he is serving penalties by the Standards Board.
 - b. Once the said brother's penalties have been completely served, he shall be considered a brother in good standing again.
- b) No secret ballot voting shall be imposed except for elections of the Executive Committee, Standards Board, and in the event an expulsion appeal hearing.
- c) A simple majority of brothers in good standing shall be used to determine the outcome of any vote unless otherwise stated in these bylaws.
- d) In order for any vote to commence, a nomination must be made in favor of the topic matter by another brother who did not call for the vote in the first place, followed by a second nomination from another brother who did not call for the vote in the first place.
- e) By a 2/3 majority Florida Alpha chapter vote of brothers in good standing, a vote on any topic matter may be postponed up to 7 days to allow for deliberation.

- a. No postponement may be made beyond 7 days of the original voting date.
- b. Article V, Section 1e of these bylaws does not apply to elections of the Executive Committee or Standards Board.

Section 2: Requirements and eligibility for Executive Committee and Standards Board Elections:

- a) All members of the Florida Alpha chapter in good standing with both the University and the chapter are eligible for an Executive Committee or Standards Board position.
- b) All Executive Committee and Standards Board members shall have a minimum individual cumulative GPA equal to the minimum standard for all members of the Florida Alpha chapter set forth in the Membership Agreement form of their respective academic semester. If the cumulative GPA of any Executive Committee member falls below the minimum value stated in the Membership Agreement form, he shall be required to resign his position and a new election shall be held per the requirements of Article V, Section 2 of these bylaws.
- c) Elections shall be held once every year in the Fall semester during the month of November.
- d) The President and Vice President (VP) of Residential Learning Community (RLC) of the chapter are required to live in the Florida Alpha chapter house during their tenures. The Alumni Board may approve of extreme circumstances and override this requirement for each individual. The newly-elected President and VP of RLC must move into the chapter house at the first available opportunity.
- e) The Vice President (VP) of Member Development, in accordance with the guidelines herein, shall handle the process of Executive and Standards Board elections.
 - a. If the VP of Member Development is running for a position, the current acting Vice President (VP) of Communications shall act as the stand-in until the said position is decided upon.
 - b. If both the VP of Member Development and VP of Communications are running for the same position, another acting member of the Executive Committee will be appointed through the approval of a simple majority vote of all present brothers present and in good standing.
- f) The newly elected Executive Committee shall be installed at the last regular chapter meeting of the Fall semester, but shall be expected to attend Executive Committee meetings in an observational capacity until such time, if applicable.
- g) The newly elected Standards Board will be installed at the last regular chapter meeting of the Fall semester.

Section 3: Elections and procedures for the Executive Committee and Standards Board:

- a) All nominations for the Executive Board and Standards Board shall be made and final at the regular chapter meeting during the week prior to elections. Brothers may be nominated for multiple positions. Each nomination must be made and seconded by a brother in good standing. The VP of Member Development shall certify that each brother nominated meets the eligibility requirements outlined in Article V, Section 2 of these bylaws for the position(s).
- b) The VP of Member Development, in accordance with the guidelines herein, shall moderate the process of Executive Board and Standards Board elections.
 - a. If the VP of Member Development is running for a position, the current acting VP of Communications shall act as the stand-in until the said position is decided upon.
 - b. If both the VP of Member Development and VP of Communications are running for the same position, another acting member of the Executive Committee will be appointed through the approval of a simple majority vote of all present brothers in good standing.
- c) At the meeting when elections are conducted, the Roberts Rules of Order will be followed for the duration of the meeting.
- d) Elections for both the Executive Committee and Standards Board shall be held in the chapter meeting room.
- e) At the beginning of the election for a certain Executive Board or Standards Board position, all candidates will be escorted out of the room to wait prior to voting. The waiting room for each candidate must be completely sound proof of the chapter meeting room. The order for each candidate's presentation will be based on alphabetical order of their first names.
- f) Each candidate shall present to the chapter for no more than 5 minutes. Following the presentation, a question and answer period of no more than 3 minutes shall commence, with questions directed only towards the candidate.
 - a. During the question and answer period, questions may not involve or be about any of the other candidates for the said position.
- g) Following the question and answer period, the candidate shall be escorted back out of the room.
- h) Following the candidate's exit, the entire chapter shall engage in exactly 3 pros and cons debates, which shall be moderated by the VP of Member Development. Each pros and cons debate will be carried out as followed:
 - a. A time of no more than 30 seconds shall be given for any brother to present to the chapter any personal recommendations of the said candidate, and will be noted as the pros period.
 - b. Following the pros period, a time of no more than 30 seconds shall be given for any brother to present to the chapter any comments under the theme of why the said candidate would be unfit for the said position. This period will be noted as the cons period.
 - c. The procedures outlined in Article V Section 3h-a,b of these bylaws shall be repeated twice, totaling three occurrences exactly.

- d. If, during either a pros or cons debate no member has something to say, the VP of Member Development may call for a skip to the next pros or cons period.
- e. Following the third cons period, the VP of Member Development shall call upon an extension of pros and cons debates, which may only be approved by a simple majority vote of brothers in good standing.
 - 1. If the extension is approved, a time of no more than 60 seconds shall be allotted for a pros period.
 - 2. Following the extended pros period, a time of no more than 60 seconds shall be allotted for a cons period.
 - 3. Following the extended cons period, that shall be no opportunity for any more extensions of pros and cons periods.
- i) Once the last cons period for the last candidate for an Executive Board position is complete, all candidates shall be escorted back into the room and voting shall commence for the respective position.
- j) Once the last cons period for the last candidate for the Standards Board is complete, all candidates shall be escorted back into the room and voting shall commence.
- k) Votes shall be casted for the Executive Committee and Standards Board positions by secret ballot in person by brothers in good standing. The acting VP of Member Development and acting Chaplain shall count all votes.
 - a. If the VP of Member Development is running for an office, then a member of the current acting Executive Committee not running for the position shall fulfill his duty of counting votes.
 - b. If the Chaplain is running for an office, then a member of the current acting Executive Committee not running for the position shall fulfill his duty of counting votes.
 - c. A candidate must receive a majority (At least 50% plus 1 of the Brothers in good standing and present) in order to be elected for an Executive Committee or Standards Board position. A runoff election shall be held in the event that a tie between two candidates occurs for an Executive Committee or Standards Board position.
 - d. In the event that the runoff election for a position outlined in Article V, Section 3k-c of these bylaws ties again, the current acting President shall determine the outcome of the election for the said position.
 - e. Once the vote has been finalized for the respective position, the VP of Member Development, Chaplain, or their acting replacements noted in Article V, Section 3k-a,b of these bylaws shall announce the winner.
- l) The Florida Alpha chapter shall have the power, by a vote of 2/3 of all of the brothers in good standing, to declare vacant any office. A one-week notification period must precede any vote. Further, the Alumni Board may recommend the chapter to declare vacant any office for nonperformance of a brother's stated duties and obligations, and has the exclusive authority to vacate the position of Vice President (VP) of Finance.

- m) Order of elections for the Executive Board shall be in the order of succession. Refer to Article VI, Section 1 of these bylaws.

Section 4: Voting of the Standards Board:

- a) Voting of the Standards Board shall commence immediately following the Executive Board elections.
- b) In the event that a brother who has been nominated for a Standards Board position has won an elected position on the Executive Board, their candidacy for the Standards Board shall be automatically voided.
- c) Votes shall be casted for the Standards Board positions by secret ballot in person by brothers in good standing. The acting VP of Member Development and acting Chaplain shall count all votes.
 - a. In the event that the acting VP of Member Development or Chaplain are candidates for the Standards Board, another acting member of the Executive Committee shall be appointed through the approval of a simple majority vote of all present brothers in good standing.
- d) The process for voting of the Standards Board will be as follows:
 - a. Each candidate for the Standards Board shall have their names presented by either the VP of Member Development, Chaplain, or their acting replacements noted in Article V, Section 4c-a of these bylaws.
 - b. Following the last candidate's name being presented, a secret ballot vote shall be held.
 - c. Each present brother in good standing shall write on a piece of paper no more than five names of the candidates they believe should be elected to the Standards Board.
 - a. In the event that a piece of paper contains a candidate's name twice, that candidate's name shall only be counted as one vote for that paper submission.
 - d. Once brothers have written their top five names on a piece of paper, they shall submit the paper into a drop box at the front of the room, located by the VP of Member Development, Chaplain, or their acting replacements noted in Article V, Section 4c-a of these bylaws.
 - e. Once all of the present brothers in good standing have submitted their paper ballots, the votes shall be tallied for each candidate by the VP of Member Development and Chaplain, or their acting replacements noted in Article V, Section 4c-a of these bylaws.
 - a. During the tally period, the chapter meeting room is to remain silent.
 - f. Once all of the tallies have been counted, the VP of Member Development, Chaplain, or their acting replacements noted in Article V, Section 4c-a of these bylaws shall announce the newly elected Standards Board.
 - g. The elected positions of the Standards Board shall be determined based on hierarchical voting.
 - 1. The brother with the most votes in his favor shall serve as the newly-elected Senior Marshall.

2. The brother with the second most votes in his favor shall serve as the newly-elected Junior Marshall.
 3. The brother with the third most votes in his favor shall serve as the newly-elected Guard.
 4. The brother with the fourth most votes in his favor shall serve as the newly-elected Guide.
 5. The brothers with the fifth and sixth most votes in their favor shall serve as the newly-elected Alternates.
- h. In the event that a tie occurs between two candidates, a runoff election shall be held between the two candidates.
 - i. Whichever candidate wins the runoff election by a simple majority vote shall be elected for that respective position, based on their votes.
 - j. Whichever candidate loses the runoff election shall serve as the following position, outlined in Article V, Section 4g of these bylaws.
 - k. In the event that the runoff election for a position outlined in Article V, Section 4h of these bylaws ties again, the current acting President shall determine the outcome of the election for the said position.
 - l. Whichever candidate the President elects for the position, the other candidate shall serve the following position, outlined in Article V, Section 4g of these bylaws.

Section 5: Filling an executive vacancy

- a) The acting President shall appoint an interim member to the vacant executive office for a maximum of 30 days.
- b) A special election must be held to officially fill the vacancy no later than 30 days of the original date of vacancy.

Article VI: The Executive Committee

Section 1: The Executive Committee (in order of succession) consists of the President, Vice President (VP) of Programming, Vice President (VP) of Finance, Vice President (VP) of Member Development, Vice President (VP) of Recruitment, Chaplain, Vice President (VP) of Communications, and Vice President (VP) of Residential Learning Community (RLC).

Section 2: The role of the President of the Florida Alpha chapter.

- a) He shall follow all sections of the Officer Guide of the Chapter President found on the official Sigma Phi Epsilon fraternity website.
- b) He shall supervise and direct all officers of the Florida Alpha chapter, ensuring their duties are properly performed and are in accordance with the ideals set forth in Article II of these bylaws.
- c) He shall be responsible for the seal, books, papers, and records of the Florida Alpha chapter, except those items under the responsibility of other Executive Committee members.

- d) He shall hold the authority to suspend any brother from a Florida Alpha chapter meeting for poor behavioral conduct that contradicts Article II of these bylaws.
- e) He, along with the VP of Programming, shall assume responsibility in the event of a crisis at any chapter-affiliated event.
- f) He shall be the face of the Florida Alpha chapter to the University of Florida and its Greek community.

Section 3: The role of the VP of Programming of the Florida Alpha chapter.

- a) He shall assume the responsibility of coordinating and scheduling all of the chapter's programmed events, ensuring they align with Article II of these bylaws.
- b) He shall head the Programming Committee and appoint its chairmen.
 - a. He shall coordinate the tasks of the committee; ensuring the accountability of its chairmen, and schedule regular meetings.
- c) He shall oversee the chapter's calendar, ensuring an even balance of diverse programs are present.
 - a. He shall execute all chapter events in coordination with the Executive Board.
- d) He shall be responsible for risk and crisis management at all chapter-affiliated events.
 - a. He shall assume the responsibility of ensuring a proper risk management plan is in place for all chapter-affiliated events by working with the President and Risk Management Coordinator.
 - b. He, along with the President, shall assume responsibility in the event of a crisis at any chapter-affiliated event.
- e) He shall guarantee member safety at all chapter-affiliated events.
- f) He shall submit all necessary permits for events (including but not limited to) Student Activities and Involvement (SAI) Permits and ensure that vendors and venues meet the risk management requirements.
- g) He shall be the only brother to sign event/vendor contracts and approve of large scale events, vendors, and contracts.
 - a. He shall be the only brother to pay for larger than usual programming expenses.
 - b. In the absence of the VP of Programming, the acting President or VP of Finance shall carry out the responsibilities outlined in this subsection (g).
- h) He shall coordinate with the University of Florida, SigEp Headquarters, Alumni Volunteer Corporation (AVC), local, state, and federal officials, vendors, and other stakeholders for thorough and safe event implementation.
- i) He shall serve as the Ritualistic Vice President by executing the role of the "Vice President" in Ritual.
 - a. He shall assume all duties in the absence or disability of the President during Ritual.
- j) He shall serve as the interim President, along with his original position, in the occurrence of a vacancy of the President of the Florida Alpha chapter.

Section 4: The role of the VP of Finance of the Florida Alpha chapter.

- a) He shall follow all sections of the Officer Guide of the VP of Finance found on the official Sigma Phi Epsilon fraternity website.
- b) He shall head the Finance Committee and appoint its chairmen.
 - a. He shall coordinate the tasks of the committee; ensuring the accountability of its chairmen, and schedule regular meetings.
- c) He shall establish a financial plan for the chapter, aligning with Article II of these bylaws.
- d) He shall ensure that dues and fees are paid from each brother to the chapter in a timely manner to ensure the chapter has the financial resources to conduct its operations for that acting semester.
- e) He shall establish and uphold practices and policies that ensure appropriate financial management for the chapter.
- f) He shall maintain clear and consistent communication about finances with each brother and the AVC, per request.
 - a. He shall be responsible for filing required taxes with the Internal Revenue Service (IRS).
 - b. He shall provide readily available files pertaining to chapter finances to the entire chapter.
- g) He shall have a readily made budget proposal for the subsequent academic semester composed no later than a week before the first chapter meeting of that subsequent semester.
 - a. If the subsequent semester mentioned in Article VI, Section 4g of these bylaws is Spring, he shall work with the preceding VP of Finance in formation of that semester's budget proposal.
 - b. In order for the proposal to come into effect, a unanimous vote of approval by the Executive Board must be in favor of the budget.
 - c. In the event that the proposal does not reach a unanimous vote of approval by the Executive Board, the Executive Board must meet no later than 72 hours of the original proposal and come to a unanimous approval of the new proposal by the end of that meeting.

Section 5: The role of the VP of Member Development of the Florida Alpha chapter.

- a) He shall head the Member Development Committee and appoint its chairmen.
 - a. He shall coordinate the tasks of the committee; ensuring the accountability of its chairmen, and schedule regular meetings.
- b) He shall be responsible for ensuring Sigma, Phi, Epsilon, and Brother Mentor challenges are appropriately implemented and in accordance with Article II of these bylaws by regularly convening with the each of the challenges' coordinators.
 - a. This also applies to ensuring appropriate challenge events for each challenge are effectively and regularly implemented by convening with each respective challenge coordinator and the VP of Programming.

- b. This also applies to ensuring regular activity from each brother on the Balanced Man Program mobile application.
- c) He shall be responsible for implementing regular chapter-wide Sound Mind and Sound Body events with each respective coordinator.
- d) He shall collaborate with the VP of RLC in organizing various retreats, including (but not limited to) the entire chapter, Executive Board transitions, and brother mentors with mentees.

Section 6: The role of the VP of Recruitment of the Florida Alpha chapter.

- a) He shall head the Recruitment Committee and appoint its chairmen.
 - a. He shall coordinate the tasks of the committee; ensuring the accountability of its chairmen, and schedule regular meetings.
- b) He, along with his committee, shall act in accordance with Article III of these bylaws.
- c) He shall oversee the execution of the Balanced Man Scholarship (BMS).
- d) He shall be responsible for registering new members on SigEp.org
- e) He shall coordinate with the VP of Finance for registering new members through the dues payment system.

Section 7: The role of the Chaplain of the Florida Alpha chapter.

- a) He shall oversee the Standards Board, acting as the final decider in deadlock decisions.
- b) He shall organize and carry out each Ritual Rites of Passage throughout each academic semester.
- c) He shall be responsible for planning chapter-affiliated public ceremonies.
- d) He shall hold every brother in the Florida Alpha chapter accountable in following all sections of these bylaws, as well as the Ritual.
- e) He shall collaborate with the VP of Member Development and the Member Development Committee to enforce membership lapsing.
- f) He shall be responsible for mediating brother disputes.

Section 8: The role of the VP of Communications of the Florida Alpha chapter.

- a) He shall manage all aspects of communication, both inwardly and outwardly, in accordance with the chapter.
 - a. Outward communication involves (but not limited to) social media, websites, and third-party sources.
 - b. He shall also be responsible for communication with alumni, the AVC, mentors, and public relations.
- b) He shall head the Communications Committee and appoint its chairmen.
 - a. He shall coordinate the tasks of the committee; ensuring the accountability of its chairmen, and schedule regular meetings.
- c) He shall ensure that all chapter-associated communication is in accordance with Article II of these bylaws.
- d) He shall assist other committees per request to help convey information to the entire chapter.

- e) He shall be responsible for compiling a weekly email update to the entire chapter in coordination with other VP's to update brothers, AVC, and mentors on important info and events.
- f) He shall take and maintain minutes of Executive Committee meetings.

Section 9: The role of the VP of the RLC of the Florida Alpha Chapter.

- a) He shall head the RLC Committee and appoint its chairmen.
 - a. He shall coordinate the tasks of the committee; ensuring the accountability of its chairmen, and schedule regular meetings.
- b) He shall help establish the chapter as a University of Florida partner through connecting the chapter to various campus-affiliated resources, including (but not limited to) faculty fellows, professors, and academic advisors.
- c) He shall ensure chapter operations mirror Florida Greek Standards requirements and submit all proper documentation.
- d) He shall collaborate with the VP of Member Development in organizing various retreats, including (but not limited to) the entire chapter, Executive Board transitions, and mentors with mentees.
- e) He shall invite guest speakers to chapter meetings and establish workshops in collaboration with the Sound Mind chair of the Member Development Committee.

Section 10:

- a) At the last chapter meeting of each fall and spring academic semester, the acting Executive Board shall present individual reports on their positions.
- b) Each report shall consist of accomplishments by their respective Executive Board member, as well as goals that they are working towards for the upcoming semester.
- c) The chapter will then decide and vote on whether or not each Executive Board member should continue in office.
 - a. If the number of brothers outlined in Article V, Section 3(1) of the local chapter bylaws vote to vacate that Executive Board member, the Executive Board member will be removed from the position and a special election will be held to fill the position.
 - b. The special election will follow the procedures set forth within Article V, Section 5 of the local chapter bylaws.

Article VII: Housing

Section 1: The Florida Alpha chapter house shall be completely substance-free beginning August 1, 2017.

- a) The terms "completely substance-free" in Article VII, Section 1 of these bylaws shall be defined as is in Resolution 2 of the 2017 Grand Chapter Conclave legislation.

Section 2: There shall be no vacancies in each of the living quarters of the Florida Alpha chapter house during each academic year, excluding summer terms.

Section 3: By the first chapter meeting of a full academic year, a random drawing will be made of an order of undergraduate brothers who are neither current, nor previous residents of the house.

- a) For the 2017-2018 academic year, the drawing shall commence by the fourth chapter meeting.
- b) Before the draw commences, the names of brothers in the Florida Alpha chapter will be placed on individual sheets of paper into a bin.
- c) Brothers whose names shall not be included in the drawing will be as follows:
 - a. Brothers who will not be attending the University of Florida for the next academic year.
 - b. Brothers who have already lived in the chapter house during both fall and spring semesters.
 - c. Brothers who have already signed housing leases outside of the house for the next academic year.

Section 4: In the event that vacancies for the upcoming academic year remain by the last chapter meeting of the current fall semester, the chapter will revisit the order of the drawing outlined in Article VII, Section 3 of these bylaws at that meeting to determine who will live in house for the following academic year.

Section 5: Brothers hold the right to appeal to the AVC to be voided of having to live in house for the next academic year for financial and/or medical reasons.

- a) The AVC will determine the legitimacy of said financial or medical reasons and approve or disapprove of the said brother's appeal.

Section 6: Non-brothers of the Florida Alpha chapter may only use the chapter house's gymnasium equipment under special circumstances, which must be approved by the chapter house director.

Section 7: Expelled members of the Florida Alpha chapter shall not be permitted on Florida Alpha chapter property.

Section 8: Resigned members of the Florida Alpha chapter shall not be permitted on Florida Alpha chapter property, unless accompanied by a brother in good standing.

Section 9: Brothers who bring guests to the Florida Alpha chapter house are responsible for their guests at all times.

Article VIII: Risk Management

Section 1: All brothers of the Florida Alpha chapter shall abide by the Risk Management Policies of the Sigma Phi Epsilon fraternity and the Risk Management Policies of the chapter-affiliated event.

Section 2: Only brothers who are in good standing and have signed the respective Risk Management Policy may be present for the chapter-affiliated event.

- a) All Risk Management Policies shall be signed by the President, VP of Programming, and Risk Management Coordinator.
- b) If the event will cost the Florida Alpha chapter more than an amount of \$500, the VP of Finance must also sign the respective Risk Management Policy.
- c) The Chaplain may sign the Risk Management Policy in place of any of the respective signatures outlined in Article VIII, Section 2a,b of these bylaws.

Section 3: Any brother who has consumed an alcoholic beverage prior to, during, or after each chapter-associated event may not operate a motor vehicle until no alcohol remains in the said brother's bloodstream.

- a) This also applies to the intake and/or influence of any drugs.

Section 4: At all chapter-associated events, any members of the Standards Board, Executive Board, Sober Monitoring Committee, event venue staff or security, or law enforcement agencies hold the authority to give orders and instructions to any guest present.

- a) The said orders must be followed, regardless of whether they are perceived to be right or wrong by the guest receiving the order of instruction.
- b) Failure to follow said orders will result in a Standards Board hearing if the said guest is a brother of the Florida Alpha chapter or accompanying the respective Florida Alpha chapter brother.
- c) The guest holds the right to ask any questions over said orders not before one day after the event.

Section 4: All risk management plans for Florida Alpha chapter-affiliated events shall be planned out at least a week before the said event begins.

Article IX: The Standards Board

Section 1: The Standards Board shall consist of the Chaplain, the Senior Marshal, the Junior Marshal, the Guard, and the Guide of the Florida Alpha chapter.

- a) The Florida Alpha chapter shall have designated alternates that will be determined by the elections process of the Standards Board outlined in Article V, Section 4 of these bylaws.
- b) The alternates shall serve as a stand-in for any unavailable Standards Board member in the event of a hearing with deliberation, and Ritual.
- c) A vacancy occurring in the office of any member of the Standards Board by resignation, expulsion, suspension, or otherwise shall be filled by one of the elected alternates.
 - a. In such event, a special election shall be held no later than two weeks of the date of vacancy to fill the open alternate position.

Section 2: The role of the Standards Board is to uphold the Grand Chapter bylaws of the Sigma Phi Epsilon Fraternity, these Florida Alpha Chapter bylaws, the respective Membership Agreement form of their acting semesters, and the Florida Alpha chapter house policies.

Section 3: All Standards Board trials shall follow the procedures and guidelines set forth under Article II, Section 27 of the Grand Chapter bylaws.

- a) No later than 12 hours before the originally scheduled hearing may the member alleged to be in violation notify the Chaplain to request an alternate meeting time.
- b) Article IX, Section 3a of these bylaws may be waived under dire circumstances. The legitimacy of said circumstances must be approved by a unanimous vote of the Standard Board members scheduled to conduct the hearing.

Section 4: The Standards Board shall hold the power to issue fines and other appropriate consequences set forth in the Grand Chapter bylaws in regards to any violations of the documents listed in Article IX, Section 2 of these bylaws.

Section 5: A current brother of the Florida Alpha chapter whose account (room, board, parlor fees, or dues) with the chapter or Florida Alpha Alumni and Volunteer Corporation is fifteen (15) days past due shall be suspended immediately unless a two-thirds vote of the undergraduate members or its Alumni and Volunteer Corporation allows an extension.

Section 6: A current brother of the Florida Alpha chapter whose account (room, board, parlor fees, or dues) with the chapter or Florida Alpha Alumni and Volunteer Corporation is thirty (30) days past due shall be expelled unless a two-thirds vote of the undergraduate members or its Alumni and Volunteer Corporation allows an extension.

Article X: Amendments

Section 1: Any brother in good standing may propose an amendment to these bylaws or the Membership Agreement form of the Florida Alpha chapter during any regular chapter meeting of the academic year.

- a) The brother planning to propose the amendment must notify the acting President of the action no later than 48 hours before the scheduled meeting time. This is so that the President may notify the entire chapter of the proposal and encourage attendance for the required vote of approval.
- b) If the brother notifies the acting President after 48 hours before the scheduled meeting time, the amendment proposal must take place at the next weekly chapter meeting time.
- c) The proposal of the amendment may only take place if greater than 1/2 of the entire active chapter membership of brothers in good standing are present.
- d) The brother planning to propose the amendment shall give a presentation in favor of said amendment to the entire chapter that shall not exceed 15 minutes.
- e) Following the presentation, a deliberation period with no time limit will come into effect over the proposed amendment.

- a. The VP of Member Development shall moderate the deliberation,
- b. During the deliberation period, any brother in good standing may state their opinion in favor or opposition of the said amendment for no more than 1 minute.
- c. Each brother in good standing may only speak again when another brother in good standing has spoken after their previous statement.
- d. When a period of 10 seconds has passed where no more opinions are to be shared, a vote shall commence over the proposed amendment.
- f) A vote shall only commence if the voting guidelines outlined in Article V, Section 1 of these bylaws are met.

Section 2: All amendments to these bylaws or the Membership Agreement form of the Florida Alpha chapter must be approved by a 3/4 majority vote of brothers in good standing that are present at the chapter meeting.

Section 3: If multiple amendments are to be proposed in one chapter meeting, each amendment shall be presented, deliberated, and voted upon separately.

- a) The order of amendment proposals shall be determined by the order in which they were received by the President.

Section 4: Though not required, it is recommended that brothers wishing to propose an amendment to these bylaws or the Membership Agreement form of the Florida Alpha chapter should request support from the chapter's bylaws committee.

Article XI: Local Bylaws Ratification

Section 1: These bylaws shall be ratified by a 2/3 majority vote of brothers in good standing that are present at the special chapter meeting on September 5, 2017.

University of Florida Fall 2019 Greek Academic Report

	IFC Chapters	NM #	NM Sem. GPA	Active #	Active Sem. GPA	Total #	Overall Cum. GPA	Overall Sem. GPA	Frat/Soror
1	ALPHA EPSILON PI	43	3.54	183	3.26	226	3.46	3.32	Fraternity
2	ZETA BETA TAU	14	3.58	62	3.25	76	3.42	3.31	Fraternity
3	SIGMA PHI EPSILON	25	3.37	95	3.23	120	3.50	3.26	Fraternity
4	BETA THETA PI	40	3.15	100	3.29	140	3.35	3.25	Fraternity
5	ALPHA TAU OMEGA	44	3.23	138	3.23	182	3.35	3.23	Fraternity
6	SIGMA NU	13	2.96	51	3.28	64	3.26	3.21	Fraternity
7	CHI PHI	17	3.2	105	3.20	122	3.33	3.20	Fraternity
7	PHI DELTA THETA	33	3.2	118	3.20	151	3.30	3.20	Fraternity
9	KAPPA ALPHA ORDER	22	3.03	74	3.19	96	3.25	3.15	Fraternity
10	DELTA TAU DELTA	28	3.23	108	3.12	136	3.29	3.14	Fraternity
10	KAPPA SIGMA	23	3.23	154	3.13	177	3.30	3.14	Fraternity
12	THETA CHI	40	3.35	126	3.06	166	3.33	3.13	Fraternity
13	DELTA SIGMA PHI	21	3.13	67	3.12	88	3.35	3.12	Fraternity
14	SIGMA ALPHA EPSILON	28	3.33	85	3.04	113	3.26	3.11	Fraternity
15	LAMBDA CHI ALPHA	14	3.21	65	3.07	79	3.32	3.10	Fraternity
15	PI KAPPA PHI	35	3.08	109	3.11	144	3.24	3.10	Fraternity
17	SIGMA CHI	34	3.01	112	3.11	146	3.24	3.09	Fraternity
18	PHI KAPPA TAU	18	3.25	73	3.04	91	3.28	3.08	Fraternity
19	PI KAPPA ALPHA	26	3.02	82	3.09	108	3.18	3.07	Fraternity
19	PI LAMBDA PHI	24	3.03	106	3.08	130	3.22	3.07	Fraternity
21	ALPHA GAMMA RHO	15	2.75	46	3.00	61	3.02	2.94	Fraternity
22	PHI GAMMA DELTA	8	2.38	28	3.02	36	3.03	2.88	Fraternity
23	TAU KAPPA EPSILON	2	See SFA	35	2.87	37	3.39	2.86	Fraternity
24	DELTA UPSILON	5	See SFA	18	2.79	23	2.99	2.65	Fraternity

	MGC Chapters	NM #	NM Sem. GPA	Active #	Active Sem. GPA	Total #	Overall Cum. GPA	Overall Sem. GPA	Frat/Soror
1	THETA NU XI	N/A	N/A	8	3.45	8	3.42	3.45	Sorority
2	DELTA PHI OMEGA	3	See SFA	7	3.48	10	3.48	3.40	Sorority
3	DELTA EPSILON PSI	N/A	N/A	11	3.34	11	3.29	3.34	Fraternity
4	LAMBDA THETA ALPHA	8	3.16	13	3.42	21	3.37	3.31	Sorority
5	GAMMA ETA	13	3.09	26	3.41	39	3.40	3.30	Sorority
6	ALPHA KAPPA DELTA PHI	10	3.19	27	3.27	37	3.24	3.25	Sorority
7	PI DELTA PSI	10	2.77	14	3.48	24	3.19	3.17	Fraternity
8	BETA CHI THETA	1	See SFA	16	3.09	17	3.23	3.11	Fraternity
9	KAPPA PHI LAMBDA	9	3.05	15	3.08	24	3.32	3.07	Sorority
10	SIGMA SIGMA RHO	N/A	N/A	12	3.07	12	3.08	3.07	Sorority
11	OMEGA DELTA PHI	1	See SFA	2	See SFA	3	See SFA	See SFA	Fraternity
12	SIGMA LAMBDA BETA	11	2.66	21	2.79	32	3.11	2.75	Fraternity
13	LAMBDA THETA PHI	7	2.52	12	2.39	19	3.18	2.44	Fraternity
14	SIGMA BETA RHO	N/A	N/A	6	2.40	6	2.89	2.40	Fraternity

	NPHC Chapters	NM #	NM Sem. GPA	Active #	Active Sem. GPA	Total #	Overall Cum. GPA	Overall Sem. GPA	Frat/Soror
1	ALPHA KAPPA ALPHA	17	3.38	17	3.59	34	3.43	3.48	Sorority
2	OMEGA PSI PHI	N/A	N/A	9	3.29	9	3.09	3.29	Fraternity
3	PHI BETA SIGMA	N/A	N/A	6	3.25	6	3.22	3.25	Fraternity
4	DELTA SIGMA THETA	N/A	N/A	11	3.21	11	3.35	3.21	Sorority
5	ALPHA PHI ALPHA	N/A	N/A	16	2.78	16	3.12	2.78	Fraternity
6	SIGMA GAMMA RHO	N/A	N/A	5	See SFA	5	See SFA	See SFA	Sorority
7	IOTA PHI THETA	1	See SFA	2	See SFA	3	See SFA	See SFA	Fraternity
8	KAPPA ALPHA PSI	N/A	N/A	10	2.36	10	2.90	2.36	Fraternity

	Panhellenic Chapters	NM #	NM Sem. GPA	Active #	Active Sem. GPA	Total #	Overall Cum. GPA	Overall Sem. GPA	Frat/Soror
1	ALPHA EPSILON PHI	63	3.64	161	3.63	224	3.64	3.63	Sorority
2	CHI OMEGA	79	3.62	198	3.57	277	3.62	3.59	Sorority
3	PI BETA PHI	81	3.59	181	3.52	262	3.61	3.54	Sorority
4	DELTA PHI EPSILON	81	3.67	218	3.44	299	3.58	3.51	Sorority
5	ALPHA DELTA PI	79	3.52	215	3.47	294	3.58	3.49	Sorority
5	ALPHA OMICRON PI	81	3.56	175	3.45	256	3.54	3.49	Sorority
5	DELTA GAMMA	79	3.56	198	3.46	277	3.55	3.49	Sorority
5	DELTA ZETA	76	3.49	173	3.48	249	3.54	3.49	Sorority
9	PHI MU	78	3.65	176	3.41	254	3.58	3.48	Sorority
10	KAPPA ALPHA THETA	75	3.41	186	3.50	261	3.54	3.47	Sorority
10	KAPPA KAPPA GAMMA	77	3.63	180	3.39	257	3.57	3.47	Sorority
12	ALPHA CHI OMEGA	83	3.40	167	3.48	250	3.53	3.45	Sorority
12	DELTA DELTA DELTA	80	3.43	187	3.47	267	3.49	3.45	Sorority
12	SIGMA KAPPA	73	3.51	164	3.42	237	3.49	3.45	Sorority
15	KAPPA DELTA	78	3.54	170	3.38	248	3.55	3.43	Sorority

16	GAMMA PHI BETA	69	3.46	176	3.34	245	3.42	3.38	Sorority
17	ZETA TAU ALPHA	79	3.40	199	3.36	278	3.49	3.37	Sorority
18	ALPHA PHI	120	3.26	104	3.24	224	3.37	3.25	Sorority

IFC	Overall GPA - Fall 2019	3.150
	Overall GPA - Cumulative	3.330
	Active Members	2140
	<u>New/Associate Members</u>	<u>572</u>
	Total Members	2712
	Average # Per Chapter	113

MGC	Overall GPA - Fall 2019	3.090
	Overall GPA - Cumulative	3.260
	Active Members	190
	<u>New/Associate Members</u>	<u>73</u>
	Total Members	263
	Average # Per Chapter	19

NPHC	Overall GPA - Fall 2019	3.090
	Overall GPA - Cumulative	3.230
	Active Members	75
	<u>New/Associate Members</u>	<u>18</u>
	Total Members	94
	Average # Per Chapter	12

PC	Overall GPA - Fall 2019	3.470
	Overall GPA - Cumulative	3.540
	Active Members	3228
	<u>New/Associate Members</u>	<u>1431</u>
	Total Members	4659
	Average # Per Chapter	259

Total Fraternity Men:	2,868	Total Sorority Women:	4,860
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All Sorority GPA: 3.46	All Fraternity GPA: 3.14	All Greek GPA: 3.34
All University Female GPA: N/A	All University Male GPA: N/A	All University Average: N/A

* Group Sizes of five or less are unreported for privacy.

NOTE: Chapter sizes of new and active members are based on those members used to calculate academic status.
This number does not include graduate students, students studying abroad or internship, or students that withdrew for the semester.

University of Spring 2019 Greek Academic Report

	IFC Chapters	NM #	NM Sem. GPA	Active #	Active Sem. GPA	Total #	Overall Cum. GPA	Overall Sem. GPA	Frat/Soror
1	SIGMA PHI EPSILON	25	3.43	89	3.46	114	3.55	3.45	Fraternity
2	ALPHA EPSILON PI	7	3.38	160	3.44	167	3.32	3.44	Fraternity
3	ZETA BETA TAU	2	See SFA	64	3.38	66	3.40	3.36	Fraternity
4	CHI PHI	8	3.24	102	3.36	110	3.36	3.36	Fraternity
5	SIGMA CHI	5	See SFA	115	3.36	120	3.35	3.35	Fraternity
6	DELTA SIGMA PHI	9	3.37	74	3.33	83	3.42	3.34	Fraternity
7	ALPHA TAU OMEGA	12	3.23	124	3.33	136	3.39	3.32	Fraternity
8	BETA THETA PI	5	See SFA	110	3.28	115	3.35	3.31	Fraternity
9	PHI DELTA THETA	7	3.27	124	3.31	131	3.30	3.31	Fraternity
10	KAPPA SIGMA	24	2.97	142	3.36	166	3.33	3.30	Fraternity
11	THETA CHI	14	3.17	118	3.29	132	3.36	3.28	Fraternity
12	DELTA TAU DELTA	19	3.35	93	3.24	112	3.28	3.26	Fraternity
13	PHI KAPPA TAU	21	3.29	64	3.28	85	3.27	3.26	Fraternity
14	ALPHA GAMMA RHO	3	See SFA	52	3.30	55	3.13	3.25	Fraternity
15	PI KAPPA ALPHA	6	3.10	83	3.25	89	3.25	3.24	Fraternity
16	TAU KAPPA EPSILON	5	See SFA	29	3.26	34	3.44	3.23	Fraternity
17	SIGMA NU	6	3.22	57	3.23	63	3.28	3.23	Fraternity
18	PI KAPPA PHI	7	2.91	144	3.24	151	3.27	3.23	Fraternity
19	PI LAMBDA PHI	4	See SFA	95	3.20	99	3.25	3.22	Fraternity
20	LAMBDA CHI ALPHA	6	3.36	74	3.20	80	3.30	3.21	Fraternity
21	KAPPA ALPHA ORDER	5	See SFA	79	3.23	84	3.27	3.20	Fraternity
22	PHI GAMMA DELTA	4	See SFA	33	3.17	37	3.10	3.18	Fraternity
23	SIGMA ALPHA EPSILON	5	See SFA	104	3.11	109	3.20	3.11	Fraternity
24	DELTA UPSILON	3	See SFA	22	3.08	25	3.07	3.05	Fraternity

	MGC Chapters	NM #	NM Sem. GPA	Active #	Active Sem. GPA	Total #	Overall Cum. GPA	Overall Sem. GPA	Frat/Soror
1	GAMMA ETA	N/A	N/A	28	3.47	28	3.43	3.47	Sorority
2	DELTA PHI OMEGA	1	See SFA	8	3.50	9	3.40	3.41	Sorority
3	OMEGA DELTA PHI	1	See SFA	11	3.35	12	3.30	3.38	Fraternity
4	ALPHA KAPPA DELTA PHI	6	3.11	27	3.42	33	3.36	3.37	Sorority
5	KAPPA PHI LAMBDA	4	See SFA	20	3.34	24	3.43	3.35	Sorority
6	PI DELTA PSI	N/A	N/A	23	3.35	23	3.32	3.35	Fraternity
7	THETA NU XI	6	3.26	5	See SFA	11	3.34	3.32	Sorority
8	DELTA EPSILON PSI	N/A	N/A	12	3.25	12	3.32	3.25	Fraternity
9	SIGMA SIGMA RHO	3	See SFA	11	3.30	15	3.21	3.24	Sorority
10	LAMBDA THETA ALPHA	N/A	N/A	11	3.17	11	3.29	3.17	Sorority
11	BETA CHI THETA	5	See SFA	19	3.25	24	3.27	3.16	Fraternity
12	SIGMA BETA RHO	1	See SFA	9	3.26	10	3.16	3.09	Fraternity
13	LAMBDA THETA PHI	10	3.01	2	See SFA	12	3.33	3.04	Fraternity
14	SIGMA LAMBDA BETA	3	See SFA	20	2.90	23	3.12	2.89	Fraternity

	NPHC Chapters	NM #	NM Sem. GPA	Active #	Active Sem. GPA	Total #	Overall Cum. GPA	Overall Sem. GPA	Frat/Soror
1	ALPHA KAPPA ALPHA	N/A	N/A	26	3.45	26	3.37	3.45	Sorority
2	DELTA SIGMA THETA	N/A	N/A	20	3.30	20	3.38	3.30	Sorority
3	SIGMA GAMMA RHO	4	See SFA	5	See SFA	9	3.16	3.26	Sorority
4	ALPHA PHI ALPHA	7	3.18	13	3.02	20	3.19	3.07	Fraternity
5	IOTA PHI THETA	N/A	N/A	2	See SFA	2	See SFA	See SFA	Fraternity
6	KAPPA ALPHA PSI	N/A	N/A	17	2.88	17	2.98	2.88	Fraternity
7	OMEGA PSI PHI	N/A	N/A	7	2.85	7	2.99	2.85	Fraternity
8	PHI BETA SIGMA	3	See SFA	3	See SFA	6	3.16	2.65	Fraternity

	Panhellenic Chapters	NM #	NM Sem. GPA	Active #	Active Sem. GPA	Total #	Overall Cum. GPA	Overall Sem. GPA	Frat/Soror
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1	ALPHA EPSILON PHI	N/A	N/A	217	3.58	217	3.59	3.58	Sorority
2	CHI OMEGA	N/A	N/A	261	3.57	261	3.58	3.57	Sorority
3	PI BETA PHI	5	See SFA	235	3.57	240	3.57	3.57	Sorority
4	PHI MU	N/A	N/A	246	3.57	246	3.55	3.57	Sorority
5	ALPHA DELTA PI	N/A	N/A	274	3.56	274	3.58	3.56	Sorority
6	ALPHA CHI OMEGA	N/A	N/A	215	3.56	215	3.54	3.56	Sorority
7	KAPPA ALPHA THETA	N/A	N/A	237	3.54	237	3.55	3.54	Sorority
8	DELTA GAMMA	9	3.54	221	3.54	230	3.54	3.54	Sorority
9	ALPHA OMICRON PI	N/A	N/A	238	3.54	238	3.53	3.54	Sorority
10	DELTA PHI EPSILON	14	3.50	196	3.53	210	3.55	3.53	Sorority
11	KAPPA KAPPA GAMMA	10	3.23	217	3.54	227	3.53	3.53	Sorority
12	DELTA ZETA	12	3.48	221	3.52	233	3.54	3.51	Sorority
13	KAPPA DELTA	N/A	N/A	223	3.51	224	3.51	3.51	Sorority
14	DELTA DELTA DELTA	N/A	N/A	245	3.50	245	3.51	3.50	Sorority
15	SIGMA KAPPA	6	3.35	221	3.51	227	3.47	3.50	Sorority
16	ZETA TAU ALPHA	N/A	N/A	243	3.48	243	3.49	3.48	Sorority
17	ALPHA PHI	4	See SFA	134	3.42	138	3.48	3.42	Sorority
18	GAMMA PHI BETA	13	3.45	213	3.38	226	3.41	3.38	Sorority

IFC	Overall GPA - Spring 2019	3.290
	Overall GPA - Cumulative	3.330
	Active Members	2151
	<u>New/Associate Members</u>	<u>212</u>
	Total Members	2363
	Average # Per Chapter	98

MGC	Overall GPA - Spring 2019	3.260
	Overall GPA - Cumulative	3.310
	Active Members	206
	<u>New/Associate Members</u>	<u>40</u>
	Total Members	247
	Average # Per Chapter	18

NPHC	Overall GPA - Spring 2019	3.150
	Overall GPA - Cumulative	3.220
	Active Members	75
	<u>New/Associate Members</u>	<u>14</u>
	Total Members	107
	Average # Per Chapter	13

PC	Overall GPA - Spring 2019	3.520
	Overall GPA - Cumulative	3.530
	Active Members	4057
	<u>New/Associate Members</u>	<u>73</u>
	Total Members	4131
	Average # Per Chapter	230

Total Fraternity Men:	2,539	Total Sorority Women:	4,309
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All Sorority GPA: 3.52	All Fraternity GPA: 3.28	All Greek GPA: 3.43
All University Female GPA: 3.45	All University Male GPA: 3.27	All University Average: 3.37

* Group Sizes of five or less are unreported for privacy.

NOTE: Chapter sizes of new and active members are based on those members used to calculate academic status.
This number does not include graduate students, students studying abroad or internship, or students that withdrew for the semester.

University of Fall 2018 Greek Academic Report

	IFC Chapters	NM #	NM Sem. GPA	Active #	Active Sem. GPA	Total #	Overall Cum. GPA	Overall Sem. GPA	Frat/Soror
1	SIGMA PHI EPSILON	24	3.607	70	3.429	94	3.548	3.475	Fraternity
2	ALPHA EPSILON PI	45	3.561	119	3.402	164	3.487	3.445	Fraternity
3	TAU KAPPA EPSILON	4	See SFA	35	3.428	39	3.463	3.367	Fraternity
4	CHI PHI	26	3.379	94	3.295	120	3.349	3.313	Fraternity
5	PHI GAMMA DELTA	10	3.132	24	3.352	34	3.151	3.287	Fraternity
6	SIGMA NU	9	3.321	44	3.279	53	3.307	3.286	Fraternity
7	KAPPA SIGMA	44	3.302	105	3.256	149	3.358	3.269	Fraternity
8	THETA CHI	30	2.883	94	3.381	124	3.334	3.260	Fraternity
9	KAPPA ALPHA ORDER	20	3.376	72	3.218	92	3.292	3.252	Fraternity
10	ALPHA TAU OMEGA	47	3.301	134	3.232	181	3.399	3.250	Fraternity
11	SIGMA CHI	31	3.190	93	3.256	124	3.337	3.239	Fraternity
12	ZETA BETA TAU	7	3.550	62	3.239	69	3.374	3.238	Fraternity
13	DELTA UPSILON	8	3.096	23	3.271	31	3.131	3.226	Fraternity
14	BETA THETA PI	27	3.493	123	3.133	150	3.302	3.198	Fraternity
15	DELTA SIGMA PHI	11	2.970	65	3.216	76	3.377	3.181	Fraternity
16	PI KAPPA PHI	25	3.297	131	3.131	156	3.274	3.158	Fraternity
17	PHI DELTA THETA	34	3.247	139	3.123	173	3.245	3.148	Fraternity
18	LAMBDA CHI ALPHA	13	3.005	70	3.168	83	3.262	3.143	Fraternity
19	PI KAPPA ALPHA	29	3.204	67	3.081	96	3.232	3.118	Fraternity
19	PI LAMBDA PHI	30	3.195	72	3.086	102	3.273	3.118	Fraternity
21	SIGMA ALPHA EPSILON	23	3.053	93	3.095	116	3.188	3.086	Fraternity
22	ALPHA GAMMA RHO	17	2.978	46	3.120	63	3.101	3.082	Fraternity
23	PHI KAPPA TAU	24	3.301	48	2.971	72	3.181	3.081	Fraternity
24	DELTA TAU DELTA	14	3.049	93	3.079	107	3.214	3.075	Fraternity

	MGC Chapters	NM #	NM Sem. GPA	Active #	Active Sem. GPA	Total #	Overall Cum. GPA	Overall Sem. GPA	Frat/Soror
1	GAMMA ETA	15	3.400	28	3.537	43	3.454	3.489	Sorority
2	KAPPA PHI LAMBDA	4	See SFA	19	3.343	23	3.392	3.398	Sorority
3	ALPHA KAPPA DELTA PHI	10	3.150	22	3.459	32	3.313	3.362	Sorority
4	PI DELTA PSI	5	See SFA	20	3.398	25	3.375	3.344	Fraternity
5	SIGMA SIGMA RHO	2	See SFA	13	3.275	15	3.216	3.342	Sorority
6	LAMBDA THETA ALPHA	5	See SFA	8	3.588	13	3.317	3.322	Sorority
7	DELTA PHI OMEGA	2	See SFA	7	3.233	9	3.316	3.299	Sorority
8	OMEGA DELTA PHI	5	See SFA	8	3.500	13	3.272	3.285	Fraternity
9	DELTA EPSILON PSI	5	See SFA	7	3.140	12	3.283	3.235	Fraternity
10	SIGMA BETA RHO	1	See SFA	8	3.304	9	3.213	3.196	Fraternity
11	SIGMA LAMBDA BETA	6	3.175	17	3.189	23	3.210	3.185	Fraternity
12	BETA CHI THETA	8	2.700	15	3.055	23	3.218	2.932	Fraternity
*	LAMBDA THETA PHI	0	N/A	4	See SFA	4	See SFA	See SFA	Fraternity
*	THETA NU XI	0	N/A	4	See SFA	4	See SFA	See SFA	Sorority

	NPHC Chapters	NM #	NM Sem. GPA	Active #	Active Sem. GPA	Total #	Overall Cum. GPA	Overall Sem. GPA	Frat/Soror
1	OMEGA PSI PHI	0	N/A	6	3.317	6	3.152	3.317	Fraternity
2	ALPHA KAPPA ALPHA	0	N/A	32	3.309	32	3.340	3.309	Sorority
3	DELTA SIGMA THETA	0	N/A	24	3.131	24	3.326	3.131	Sorority
4	ALPHA PHI ALPHA	0	N/A	14	3.031	14	3.126	3.031	Fraternity
5	KAPPA ALPHA PSI	11	2.886	11	2.902	22	3.080	2.894	Fraternity
*	PHI BETA SIGMA	0	N/A	4	See SFA	4	See SFA	See SFA	Fraternity
*	SIGMA GAMMA RHO	0	N/A	5	See SFA	5	See SFA	See SFA	Sorority
*	IOTA PHI THETA	0	N/A	2	See SFA	2	See SFA	See SFA	Fraternity

	Panhellenic Chapters	NM #	NM Sem. GPA	Active #	Active Sem. GPA	Total #	Overall Cum. GPA	Overall Sem. GPA	Frat/Soror
1	CHI OMEGA	80	3.578	191	3.567	271	3.595	3.570	Sorority
2	ALPHA EPSILON PHI	68	3.492	166	3.595	234	3.583	3.565	Sorority
3	ALPHA DELTA PI	80	3.530	196	3.541	276	3.580	3.538	Sorority
4	PI BETA PHI	79	3.602	176	3.496	255	3.555	3.529	Sorority
5	PHI MU	77	3.579	180	3.500	257	3.551	3.524	Sorority
6	ALPHA OMICRON PI	73	3.551	184	3.496	257	3.541	3.512	Sorority
7	KAPPA KAPPA GAMMA	73	3.458	160	3.532	233	3.524	3.509	Sorority
8	ALPHA CHI OMEGA	66	3.344	172	3.549	238	3.513	3.492	Sorority
9	DELTA ZETA	67	3.415	170	3.509	237	3.539	3.482	Sorority
10	KAPPA ALPHA THETA	80	3.412	166	3.509	246	3.533	3.477	Sorority
11	DELTA DELTA DELTA	76	3.460	179	3.456	255	3.486	3.457	Sorority
12	DELTA PHI EPSILON	78	3.439	135	3.461	213	3.519	3.453	Sorority
13	DELTA GAMMA	87	3.424	157	3.465	244	3.510	3.450	Sorority
14	KAPPA DELTA	79	3.504	179	3.415	258	3.489	3.442	Sorority
15	ZETA TAU ALPHA	77	3.382	179	3.456	256	3.503	3.434	Sorority
16	SIGMA KAPPA	74	3.408	159	3.420	233	3.451	3.416	Sorority
17	GAMMA PHI BETA	79	3.340	156	3.412	235	3.421	3.388	Sorority
18	ALPHA PHI	105	3.344	1	See SFA	106	3.446	3.347	Sorority

IFC	Overall GPA - Fall 2018	3.221
	Overall GPA - Cumulative	3.313
	Active Members	1915
	<u>New/Associate Members</u>	<u>552</u>
	Total Members	2468
	Average # Per Chapter	103

MGC	Overall GPA - Fall 2018	3.302
	Overall GPA - Cumulative	3.316
	Active Members	180
	<u>New/Associate Members</u>	<u>68</u>
	Total Members	248
	Average # Per Chapter	18

NPHC	Overall GPA - Fall 2018	3.097
	Overall GPA - Cumulative	3.210
	Active Members	98
	<u>New/Associate Members</u>	<u>11</u>
	Total Members	109
	Average # Per Chapter	14

PC	Overall GPA - Fall 2018	3.482
	Overall GPA - Cumulative	3.522
	Active Members	2906
	<u>New/Associate Members</u>	<u>1398</u>
	Total Members	4304
	Average # Per Chapter	239

Total Fraternity Men:	2,625	Total Sorority Women:	4,504
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All Sorority GPA:3.476	All Fraternity GPA:3.215	All Greek GPA: 3.381
All University Female GPA:3.424	All University Male GPA: 3.301	All University Average: 3.371

* Group Sizes of five or less are unreported for privacy.

NOTE: Chapter sizes of new and active members are based on those members used to calculate academic status.

This number does not include graduate students, students studying abroad or internship, or students that withdrew for the semester.

University of Spring 2018 Greek Academic Report

	IFC Chapters	NM #	NM Sem. GPA	Active #	Active Sem. GPA	Total #	Overall Cum. GPA	Overall Sem. GPA	Frat/Soror
1	SIGMA PHI EPSILON	18	3.574	61	3.493	79	3.532	3.511	Fraternity
2	ALPHA EPSILON PI	8	2.935	147	3.424	155	3.438	3.399	Fraternity
3	TAU KAPPA EPSILON	7	3.640	43	3.352	50	3.405	3.392	Fraternity
4	DELTA SIGMA PHI	N/A	N/A	79	3.380	79	3.418	3.380	Fraternity
5	ALPHA TAU OMEGA	12	3.071	151	3.391	163	3.426	3.368	Fraternity
6	THETA CHI	9	3.529	114	3.322	123	3.373	3.337	Fraternity
7	KAPPA SIGMA	19	3.090	102	3.364	121	3.342	3.321	Fraternity
8	SIGMA NU	6	3.358	57	3.305	63	3.299	3.310	Fraternity
9	PI LAMBDA PHI	10	3.012	106	3.326	116	3.335	3.299	Fraternity
10	PHI GAMMA DELTA	N/A	N/A	30	3.283	30	3.042	3.283	Fraternity
11	LAMBDA CHI ALPHA	6	3.820	83	3.238	89	3.275	3.278	Fraternity
12	BETA THETA PI	10	3.135	125	3.283	135	3.300	3.272	Fraternity
13	ZETA BETA TAU	13	3.081	83	3.294	96	3.349	3.265	Fraternity
14	CHI PHI	9	3.240	113	3.226	122	3.271	3.227	Fraternity
15	KAPPA ALPHA ORDER	4	See SFA	89	3.267	93	3.227	3.220	Fraternity
16	PI KAPPA ALPHA	8	3.186	72	3.209	80	3.244	3.207	Fraternity
17	PHI DELTA THETA	12	2.723	149	3.241	161	3.263	3.202	Fraternity
18	PI KAPPA PHI	N/A	N/A	137	3.173	137	3.173	3.173	Fraternity
19	DELTA CHI	N/A	N/A	75	3.164	75	3.197	3.164	Fraternity
20	DELTA TAU DELTA	11	2.784	112	3.195	123	3.223	3.158	Fraternity
21	ALPHA GAMMA RHO	5	See SFA	62	3.113	67	3.105	3.114	Fraternity
22	SIGMA ALPHA EPSILON	5	See SFA	104	3.126	109	3.221	3.108	Fraternity
23	SIGMA CHI	7	3.333	114	3.263	121	3.346	3.108	Fraternity
24	PHI KAPPA TAU	3	See SFA	72	3.173	75	3.104	3.101	Fraternity
25	DELTA UPSILON	1	See SFA	41	2.977	42	3.124	2.985	Fraternity

	MGC Chapters	NM #	NM Sem. GPA	Active #	Active Sem. GPA	Total #	Overall Cum. GPA	Overall Sem. GPA	Frat/Soror
1	ALPHA KAPPA DELTA PHI	5	See SFA	28	3.542	33	3.356	3.510	Sorority
2	GAMMA ETA	N/A	N/A	33	3.450	33	3.426	3.450	Sorority
3	BETA CHI THETA	3	See SFA	15	3.319	18	3.321	3.387	Fraternity
4	KAPPA PHI LAMBDA	5	See SFA	21	3.448	26	3.388	3.368	Sorority
5	SIGMA BETA RHO	N/A	N/A	11	3.365	11	3.192	3.365	Fraternity
6	LAMBDA THETA ALPHA	5	See SFA	10	3.271	15	3.321	3.359	Sorority
7	OMEGA DELTA PHI	1	See SFA	14	3.294	15	3.335	3.329	Fraternity
8	DELTA PHI OMEGA	2	See SFA	12	3.370	14	3.291	3.326	Sorority
9	PI DELTA PSI	6	3.385	17	3.189	23	3.239	3.240	Fraternity
10	DELTA EPSILON PSI	N/A	N/A	17	3.235	17	3.295	3.235	Fraternity
11	LAMBDA THETA PHI	N/A	N/A	7	3.137	7	3.263	3.137	Fraternity
12	SIGMA SIGMA RHO	N/A	N/A	17	3.028	17	3.099	3.028	Sorority
13	SIGMA LAMBDA BETA	7	2.801	17	2.855	24	3.120	2.840	Fraternity
*	THETA NU XI	N/A	N/A	5	See SFA	5	See SFA	See SFA	Sorority

	NPHC Chapters	NM #	NM Sem. GPA	Active #	Active Sem. GPA	Total #	Overall Cum. GPA	Overall Sem. GPA	Frat/Soror
1	DELTA SIGMA THETA	21	2.946	15	3.419	36	3.316	3.143	Sorority
2	ALPHA KAPPA ALPHA	33	3.141	14	3.133	47	3.305	3.139	Sorority
3	ALPHA PHI ALPHA	7	2.284	21	3.093	28	3.051	2.891	Fraternity
4	OMEGA PSI PHI	7	2.530	2	See SFA	9	3.069	2.760	Fraternity
5	SIGMA GAMMA RHO	3	See SFA	4	See SFA	7	2.961	2.731	Sorority
6	KAPPA ALPHA PSI	N/A	N/A	16	2.654	16	2.913	2.654	Fraternity
*	PHI BETA SIGMA	See SFA	See SFA	See SFA	See SFA	See SFA	See SFA	See SFA	Fraternity
*	IOTA PHI THETA	N/A	N/A	2	See SFA	2	See SFA	See SFA	Fraternity

	Panhellenic Chapters	NM #	NM Sem. GPA	Active #	Active Sem. GPA	Total #	Overall Cum. GPA	Overall Sem. GPA	Frat/Soror
1	CHI OMEGA	N/A	N/A	252	3.595	252	3.565	3.595	Sorority
2	DELTA PHI EPSILON	9	3.699	204	3.577	213	3.565	3.582	Sorority
3	ALPHA EPSILON PHI	N/A	N/A	230	3.577	230	3.570	3.577	Sorority
4	KAPPA ALPHA THETA	N/A	N/A	222	3.570	222	3.542	3.570	Sorority
5	KAPPA KAPPA GAMMA	N/A	N/A	233	3.563	233	3.489	3.563	Sorority
6	ALPHA DELTA PI	N/A	N/A	258	3.558	258	3.571	3.558	Sorority
7	ALPHA CHI OMEGA	4	See SFA	222	3.558	226	3.530	3.557	Sorority
8	DELTA ZETA	18	3.413	215	3.556	233	3.550	3.545	Sorority
9	PI BETA PHI	N/A	N/A	249	3.544	249	3.498	3.544	Sorority
10	DELTA GAMMA	13	3.322	221	3.541	234	3.523	3.529	Sorority
11	ZETA TAU ALPHA	N/A	N/A	244	3.526	244	3.528	3.526	Sorority
12	ALPHA OMICRON PI	N/A	N/A	226	3.515	226	3.499	3.515	Sorority
13	PHI MU	4	See SFA	239	3.501	243	3.512	3.506	Sorority
14	DELTA DELTA DELTA	N/A	N/A	249	3.497	249	3.497	3.497	Sorority
15	KAPPA DELTA	N/A	N/A	244	3.465	244	3.468	3.465	Sorority
16	GAMMA PHI BETA	15	3.369	185	3.462	200	3.410	3.455	Sorority
17	SIGMA KAPPA	13	3.418	218	3.454	231	3.466	3.452	Sorority

IFC	Overall GPA - Spring 2018	3.261
	Overall GPA - Cumulative	3.303
	Active Members	2321
	<u>New/Associate Members</u>	<u>183</u>
	Total Members	2504
	Average # Per Chapter	100

MGC	Overall GPA - Spring 2018	3.294
	Overall GPA - Cumulative	3.296
	Active Members	224
	<u>New/Associate Members</u>	<u>34</u>
	Total Members	258
	Average # Per Chapter	18

NPHC	Overall GPA - Spring 2018	2.886
	Overall GPA - Cumulative	3.103
	Active Members	75
	<u>New/Associate Members</u>	<u>71</u>
	Total Members	145
	Average # Per Chapter	21

PC	Overall GPA - Spring 2018	3.532
	Overall GPA - Cumulative	3.517
	Active Members	3911
	<u>New/Associate Members</u>	<u>76</u>
	Total Members	3987
	Average # Per Chapter	235

Total Fraternity Men:	2,674	Total Sorority Women:	4,220
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All Sorority GPA: 3.52	All Fraternity GPA: 3.25	All Greek GPA: 3.42
All University Female GPA: 3.34	All University Male GPA: 3.14	All University Average: 3.25

* Group Sizes of five or less are unreported for privacy.

NOTE: Chapter sizes of new and active members are based on those members used to calculate academic status.

This number does not include graduate students, students studying abroad or internship, or students that withdrew for the semester.

Greetings

It is with pride that I recommend the Florida Alpha Chapter Learning Community for accreditation. The Learning Community program has grown tremendously since its introduction a couple of years ago. The largest and most noticeable improvement is in the acceptance and support of the program by the membership of the chapter. This can be measured in the growth of the operation committee from three members with not very defined duties and goals to eight members with a very clear path moving forward. The Chairman and his group have put in place a host of resources including: faculty fellows, local experts and various other professionals who regularly do presentations for the Balanced Man Program and for the chapter as a whole.

In addition, the Committee have made great improvements to the dedicated learning spaces within the chapter house. Along with member buy-in, the classrooms and library are much improved and maintained. Also, they have created an on-line web site for reserving the space to be used for study groups, program presentations, interviews and for proctoring on-line exams. This was recognized at the last Carlson Academy with the Chapter Home of the Year award.

Chapter Home of the Year

This Chapter Home of the Year recipient has taken renovations seriously, improving their study spaces and replacing all the library furniture. Their Learning Community committee is actively managing their spaces and establishing improved floor plans with more chairs, whiteboards and academic materials. The brothers have engaged one of their faculty fellows, who is director of the university's counseling and wellness center, to hold office hours in a designated space within the chapter home. They've invited faculty fellows into the home to give presentations, and regularly incorporate outside speakers to deliver BMP programming and provide professional and academic development sessions. For all their efforts in improving their chapter home as a SigEp Learning Community, we present this Chapter Home of the Year award to Florida Alpha at the University of Florida.

With a clear path moving forward the committee had developed many goals for the future. In the works are very defined plans for the physical learning space. Some of these include, but not limited to: renovating the large classroom with conference tables, two member-use computers (a Mac desktop and a Chromebook), more white boards and host décor additions to make the space more pleasant for study. In addition, the committee is reaching out to expand events with more faculty and local professionals, including the addition of a resident scholar. With the great strides the SLC program has made and with the on-going improvements, I enthusiastically recommend the Florida Alpha Chapter for Accreditation.

Sincerely



F. Jeff Opalko

Chapter Counselor

SIGMA PHI EPSILON FRATERNITY: FLORIDA ALPHA

Michael Generale, Balanced Man Steward, | Mgenerale@gmail.com

30 APR 2020

To Whom It May Concern:

I would like to take this opportunity to commend the brothers of the Florida Alpha chapter on their efforts and progress in building and expanding their SigEp Learning Community (SLC). They have made great progress and substantial improvements in the program over the past year.

Last year the SLC committee was just three brothers. While they had good ideas and lofty ambitions, they lacked the resources and manpower to execute their plans to their greatest advantage. Since then, the SLC committee has grown to 8 brothers and has made significant progress in achieving their goals. They have better defined committee positions and goals. They have increased the level of programming, the number of facilitators for chapter speakers, BMP challenge speakers as well as the number of faculty fellows and mentors. They have expanded and improved previous academic support plans, and old initiatives providing a reservation website for online proctored exams, quiet study, and interviews.

They are making progress on improvements to the physical space as well with plans for adding computers and printers for chapter use, upgraded tables and seating. These modifications have better defined the space as a study environment rather than a "hang out" with comfy couches to socialize on.

All in all, the changes made and in work have been received well by the brothers and resulted in improved space cleaning and upkeep by the brothers. I believe Florida Alpha is setting a standard with their SLC to be emulated by other chapters.

Sincerely,

Michael Generale, Balanced Man Steward, Florida Alpha



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May 1, 2020

Dear Committee Members:

It is my sincere pleasure to write this letter of strong support on behalf of SigEp Florida Alpha's Learning Community at the University of Florida (UF). I would like to share a few details about my role at UF and SigEp Florida Alpha in order to provide you with some context about my experience and role with SigEp. I am a licensed psychologist and serve as director and clinical associate professor at the Counseling and Wellness Center on the University of Florida (UF) campus. For about two years now, I have served in the role of SigEp's faculty fellow. In this role, I have the genuine pleasure of working with SigEp Florida Alpha brothers on a regular basis, through talks I may be invited to present or during my office hours on most Fridays of the academic year. So, when Mr. Carlos Jimenez Jr., Florida Alpha '22, reached out to me on behalf of SigEp and asked if I would consider writing this letter of support, I wholeheartedly agreed to do so.

The SigEp brothes behind SigEp Florida Alpha's learning community have built an impressive learning community program within a very short period of time. Just a year ago, SigEp Florida Alpha's learning community primarily consisted of a small committee of three chairs who shared some good ideas. However, the learning community lacked structure, goals, and projects. And as they would like say, it was "more thinking, less doing."

Fast forward a year to today and you will appreciate how SigEp's learning community has flourished into a committee of eight chairs with a charter set for the present and future that includes defined positions and goals. They have worked to renovate the library, increased programming, and identified facilitators for chapter speakers and BMP challenge speakers while creating academic support plans, mentoring, and supporting my very own role as faculty fellow. Given their success in this area, they are now given back and guiding other chapters in the Southeast as they implement their own learning communities.

Some of the new initiatives at SigEp Florida Alpha's learning community include, SLC programming chairs, academic support, additional housing improvements, and securing more chapter support. They too have made improvements on previous initiatives, including space cleaning, organization, use of reservation website for online proctored exams, quiet study, interviews and chapter buy-in.



Among their future goals for improvements, the chairs of SigEp Florida Alpha Learning Community plan to renovate a large classroom, adding conference tables; decorate classrooms; add two computers to the chapter (i.e., a mac desktop and a Chromebook); add program events that include members of the UF community at large; and welcome resident scholar Jacob Harrison.

In addition, the chairs of SigEp Florida Alpha Learning Community plan to submit an application for the Buchanan Cup in the near future. This is truly exciting news.

Given the list of accomplishments, dedication, and service demonstrated by SigEp Florida Alpha Learning Community's Committee, I am very pleased to write my strong letter of support on their behalf.

Sincerely,

Ernesto R. Escoto, PhD
Director and Clinical Associate Professor



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May 1, 2020

To Whom It May Concern:

It is with great pleasure that I write this letter in support of the Florida Alpha chapter of Sigma Phi Epsilon and their pursuit in renewing their accreditation to be a learning community. Since Sigma Phi Epsilon's return to the University of Florida in 2016, we have seen tremendous growth within the members and chapter. This impressive group of men are always striving to become better men and truly embody the values of the organization.

Within the last year, the men have worked hard to increase the importance of being considered a learning community and creating a space for brothers and other students at the university to learn and grow. They have made some very impressive strides since they started on this journey such as growing their small Sig Ep Learning Committee of what was once comprised of 3 people to 8! They have worked to renovate the library, create more positions within the SLC, set and define goals, implement more programming, provide opportunities for facilitators to come into chapter meeting and engage with members, continue with their faculty fellow, and ultimately have become the model to other Sig Ep chapters in the Southeast. Overall the chapter has bought into this initiative and as a result the members are exceling in their academics and in life. They have also spent the last year improving on what was already in place. Some of these old initiatives include how they clean and upkeep their learning space, the process to reserve the learning community spaces for members to take proctored exams, quiet study, and interviews. The men have worked diligently to improve what they have but they have great plans for the future.

They have set some future goals that will continue to allow the chapter to grow and improve. They hope to renovate their large classroom space to make more space for comfortable learning. They want to add conference tables, décor, and computers. This chapter is constantly thinking about how they can make the Sig Ep experience at the University of Florida better. Through creating an interactive space with access to computers, they can ensure that all members no matter their current financial situation, has the ability to use the resources and excel in their classes.

I strongly recommend the Florida Alpha chapter of Sigma Phi Epsilon to be accredited for a learning community. If you have any questions about Florida Alpha, please do not hesitate to contact me at shorman@ufsa.ufl.edu or call me at 352-392-1671.

Thank you,

A handwritten signature in black ink, appearing to be "S. Horman", written in a cursive style.

Simonne Horman
Assistant Director – Sorority and Fraternity Affairs
Student Activities and Involvement