

		UNSATISFACTORY	IMPROVEMENT NEEDED	MEETS EXPECTATIONS	EXCEPTIONAL
Recruitment	New Members / Recruitment	Chapter recruits in the bottom quartile of IFC fraternities on campus each term	Chapter is in the middle 50% of IFC fraternities for recruiting new members each term.	Chapter is in the top quartile of IFC fraternities	Chapter recruits the most new members on campus
	Recruitment Quality	Chapter recruits primarily through 'rush' and does not effectively use year-round recruitment, the Balanced Man Scholarship, and the PNML	Chapter recruits primarily through 'rush' and only uses one of the following effectively: year-round recruitment, the Balanced Man Scholarship, and the PNML.	Chapter effectively uses more than one of the following: year-round recruitment, the Balanced Man Scholarship, and the PNML; they also have written recruitment standards, beyond GPA, that are used to objectively evaluate potential new members	Chapter effectively uses the following: year-round recruitment, the Balanced Man Scholarship, and the PNML; they also have written recruitment standards, beyond GPA, that are used to objectively evaluate potential new members
	Manpower	Chapter is below 40 members and in the bottom 50% of fraternity chapters	Chapter is below 40 members, but above the all-fraternity average on campus	Chapter is above 40 members or is above the all-fraternity average, whichever is higher	Chapter is above 40 members and is in the top quartile on campus
Retention, Standards & Academics	Standards / Retention	Of the new members who joined in the past two years, the chapter retained less than 80% of those brothers	Of the new members who joined in the past two years, the chapter retained 80% of those brothers	Of the new members who joined in the past two years, the chapter retained 85% of those brothers	Of the new members who joined in the past two years, the chapter retained 90% of those brothers
	Standards / Recognition	Chapter does not utilize the Standards Board	Chapter utilizes the standards board only for punishment with no recognition or celebration of members	The chapter standards board regularly recognizes brothers who live our values and model the way for other chapter brothers	The chapter consistently celebrates brothers who achieve academically, live SigEp values, and are leaders on-campus and in the community
	Academics	Chapter average GPA has dropped below a 3.0 since their SLC accreditation	Chapter's GPA has dropped since earning SLC accreditation, but it remains above a 3.0 average	Chapter has maintained a similar GPA since SLC accreditation	Chapter's average GPA has increased since SLC accreditation

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Member Experience	Continuous Development	Chapter's development experience is emblematic of a pledge-model fraternity, prioritizing development only for new members and having a different set of membership rights and responsibilities for new members.	The chapter's BMP shows considerable priority toward the Sigma and Phi challenge but lacks dedicated development opportunities for older members in the chapter.	The chapter has dedicated programming and development opportunities for all members in the chapter from the Sigma to Brother Mentor challenge. The chapter's retention of members through graduation validates these efforts.	The chapter actively utilizes the standards board to hold all brothers accountable to continuous development through the Sigma to Brother Mentor challenges.
	Member Experience / Social	Chapters programming calendar does not offer opportunities for members to engage with each other in a meaningful way	Chapter programming includes events beyond the BMP/SLC, but the distribution is not equitable with a focus on parties, formals, etc.	Chapter regularly offers opportunities for members to engage with each other in a meaningful way outside of the BMP/SLC events. There is an equitable distribution of events, including social activities	Chapter invites outside constituents to SLC, philanthropic and service events as a form of recruiting new members. They have an equitable distribution of brotherhood/social events, BMP/SLC, and philanthropy service
	Rituals and Public Ceremonies	Chapter does not regularly perform rituals and public ceremonies	Chapter only performs the Rites of Passages on a regular basis	Chapter performs the Rites of Passages on a regular basis and performs some public ceremonies	Chapter performs Rites of Passages, Senior Reaffirmation Ceremony, Burning Heart and Hoop of Steel on a regular basis. Chapter provides opportunities for regular Ritual study
	Member Safety	Chapter has more than one incident with sanctions, OR provided inaccurate information about investigations/sanctions per HQ feedback	Chapter has had one or more alleged incidents that required an investigation by SigEp and/or the university and has used that issue as a learning opportunity OR had one incident that resulted in sanctions from SigEp and/or the university	Chapter has not had any official violations, but there has been one alleged incident with an investigation by either the university or SigEp.	Chapter has not had any risk management violations or sanctions by the university and/or SigEp.
Chapter & Campus Leadership	University Partnership	Chapter provided a vague explanation of how it has partnered with its host institution, and there seems to have been no attempt to engage university staff or faculty in chapter operations, member development, or programming.	Chapter's explanation of university partnership seems to indicate a positive relationship, but provides no real understanding of how campus resources and faculty can be utilized to improve programming and chapter culture.	Chapter received a good review from the Fraternity and Sorority Life office and has engaged university faculty and staff in its programming efforts.	Chapter has aligned its programming efforts to that of the mission of the host institution and is seen as a positive example in the community. Chapter has a faculty fellow and regularly engages faculty in chapter programming, helping them win the majority of their campus awards
	Officer Transitions	Chapter does not hold an annual transition retreat.	Chapter holds a transition retreat, but attendance is limited to undergraduate members.	Chapter has a transition retreat that includes volunteer participation. Chapter officers attend Carlson Leadership Academy, but there is not clear alignment with that program and their transition process.	Chapter has a structured transition retreat facilitated by the undergraduates along with chapter volunteers. The retreat agenda covers all aspects of chapter operations and ensures an effective passing of pertinent operational and historical information. Chapter also sends all officers to Carlson and uses this program to assist in their transition process.
Volunteer & Alumni Engagement	Volunteers	Chapter seems to have no active or involved volunteers or alumni.	Chapter is actively seeking additional support from alumni to help with chapter operations, funding the Balanced Man Scholarship, and improving the house, but cannot gain traction with recruiting alumni or volunteers.	Chapter's alumni and volunteers are active, but primarily focused on housing occupancy and upgrades, opposed to undergraduate mentoring and improving chapter operations.	Chapter's alumni and volunteers (including non-SigEp members, women, and university staff) are actively engaged in undergraduate operations, mentoring and coaching the executive board, and holding men accountable to achieving goals. Chapter's volunteer team is actively utilizing mySigEp to track roster updates, communicate with alumni and report out chapter success.
	Alumni Engagement	Chapter does not communicate with alumni.	Chapter communicates with alumni, but not on a consistent basis and does not have a communications plan	Chapter communicates with alumni on a regular basis but does not have a comprehensive communications plan or does not use available tools in their communications	Chapter communicates with alumni on a regular basis and has a comprehensive communications plan inclusive of available tools such as social media, newsletters, ACP, chapter sites, etc.

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Fiscal Health	Payments	Chapter owes money to the Grand Chapter and is not on a payment plan	Chapter is on a payment plan with the Grand Chapter and is regularly making payments, or has a history of 30+ days late/past-due amounts	Chapter has not had any invoice reach over 30 days past due during the review period without a payment plan approved by the AR Accountant and has regularly made payments; no current past-due amounts	The chapter has not received any financial late penalties during the review period
	Budgets	The chapter has not uploaded budgets to mySigEp	Budgets have been uploaded to SigEp, but they are missing any of the following: income, expenses, allocated amounts to executive board, and savings	The past two years of budgets have been uploaded to mySigEp, includes incomes and expenses, each executive board member has money allocated to them, and money is put into savings each term	Meets expectations + the chapter is collecting over 90% of brother's dues
	Financial Policies	Chapter does not have a defined policy for financial accountability or has collected less than 75% of member dues or chapter has not evaluated if dues need to be raised in the two-year period	Chapter has a defined financial policy with members being held accountable through 30/60, and has collected over 75% of member dues or chapter has only evaluated dues once within the past two years	Chapter has a defined financial policy, including enforcement of 30/60 with 90% of member dues collected and chapter has accounted for inflation via raising dues or increasing chapter size	Chapter has a defined policies and procedures focused on collections and holding members accountable with over 90% of member dues collected and the chapter has accounted for inflation via raising dues or increasing chapter size in accordance with Grand Chapter Bylaws around collection policies
	Taxes	Chapter has not filed their 990 and is not in good standing with the IRS	Chapter is not in good standing with the IRS, but has evidence they have started the process to rectify their situation	Chapter is in good standing with the IRS and has submitted the most recent fiscal year's tax return	Chapter is in good standing with the IRS and has evidence of completed 990s for the prior two tax years
Chapter Facility	Facility Occupancy	Chapter facility is less than 75% filled	Occupancy is more than 75%	90% occupancy	Chapter has 100% of their house occupied
	Facility Management	Chapter's house manager position is vacant OR the role is not outlined in the bylaws	House manager's duties are outlined in the chapter bylaws but inconsistently meets with AVC VP of Housing (if one is available)	House manager's duties are outlined in the chapter bylaws and there is sufficient evidence that he meets with the AVC VP of Housing (if one is available) on a regular basis	The House Manager takes an active role in managing the facility as outlined in job duties in the chapter bylaws. He consistently meets with the AVC VP of Housing (if one is available) to co-manage the facility
Supplemental Materials	Recommendation Letters	Chapter did not have supplemental recommendations from the university, volunteers or district governors OR the reviews were extremely negative.	Chapter's supplemental recommendation letters were submitted properly, but the content of the letters was not aligned with the rest of the application	Chapter's supplemental recommendation letters indicate the chapter is in good standing and has supporters on the university and district governor level.	Chapter's supplemental recommendation letters provided great insight to the chapter's performance, indicating that their supporters believe they are one of the top chapters on campus and in the nation.
	General Information	Chapter's open response essay questions were incomplete, difficult to understand and did not portray the ideal SigEp experience consistently throughout.	Open responses were complete and decent, but it is clear the chapter has room to improve on many areas of operations to be operating the ideal SigEp chapter experience.	Chapter was thoughtful and thorough with their open response essay questions, leading the review teams to believe they operate a good chapter experience free from hazing and stereotypical representations of fraternity.	Chapter's open response questions were inspiring and encouraging, leading the review teams to believe that the chapter has a firm understanding of the ideal SigEp experience and strives to deliver that experience in all aspects of chapter operations.