

Sigma Phi Epsilon Fraternity Zollinger House 310 South Boulevard • Richmond, VA • 23220-5706 Tel: 804 353-1901 • Fax: 804 359-8160 • www.sigep.org

Dear Brother,

Attached to this email is your chapter's 2019 spring insurance and member safety bill. This bill pays for our general liability policies, our Member Accident Protection Program insurance, the creation and use of our member safety resources, as well as the administrative and crisis response services provided to your and other SigEp chapters.

The tiered structure of the spring insurance and member safety bill will continue through 2020, at which point all chapters are expected to be operating with substance-free facilities. Chapters behaving responsibly and adopting risk-reducing policies will be assigned to the lower tiers and will shoulder as little of the financial burden of premium increases as possible. We will continue looking for opportunities to appropriately recognize and reward chapters modeling the way in Greek systems across the country.

Our insurance providers have been impressed by SigEp's leadership in the Greek system. Your responsible actions have led to a sharp decrease in claims, and our insurance providers have noticed. Still, our premium rates are increasing as a result of our own claim activity over the previous five years and general member safety concerns on campuses across the country. Those variables continue to negatively impact the terms of our insurance renewal and underscore the importance of SigEp's stance on the role of alcohol in our homes and in our culture. If our recent exemplary behavior continues, we should see premium rates level out in the next few years.

For the 2019 spring insurance and member safety bill, all chapters will see an increase in the chapter base fee, which covers expenses that benefit all chapters equitably. The 2019 chapter base fee will be \$1,806.

The per-member fee is determined by your chapter's behavior and consistent compliance with <u>SigEp's risk management policies</u>, as well as its adoption and enforcement of the substance-free facility policy adopted by the Grand Chapter at Conclave. The per-member fee for each tier will be as follows:

	2018 Amount	Increase	2019 Amount
Tier 1	\$98	+\$25	\$123
Tier 2	\$148	+\$37	\$185
Tier 3	\$172	+\$43	\$215
Tier 4	\$221	+\$55	\$276

The 2019 self-insurance contribution per member will be \$35, with \$10 allocated to a chapter-specific general liability account and \$25 allocated to a general self-insurance

account. The chapter-specific general liability account will only be used if your chapter incurs a claim. The account will grow every year as long as the chapter operates without a claim. The chapter-specific general liability account will be held and managed by the Fraternity staff, so you do not need to worry about claiming the account as an asset when you file taxes. When this fund reaches \$50,000, a percentage of the fund can be used for educational purposes.

Again, the 2019 spring insurance and member safety bill model is specifically set up so that high-performing, low-risk chapters are rewarded by paying a lower per-member amount than chapters that have violated policies and contributed to the insurance premium increases.

Tier 1 will include chapters that have adopted and implemented a completely <u>substance-free facility</u> policy or are unhoused and have had no member safety incidents or claims over the prior two calendar years. Housed chapters must have adopted and implemented the substance-free facility policy, as prescribed in the 2017 Grand Chapter Conclave legislation, by Jan. 1, 2019.

Tier 2 will include housed chapters that have adopted and implemented a substancefree common space policy and have no member safety incidents or claims over the prior two calendar years.

Tier 3 will include chapters with one member safety incident or claim over the prior two calendar years.

Tier 4 will include chapters with multiple member safety incidents or claims over the prior two calendar years.

Any chapter in tiers 2, 3 or 4 that adopted and implemented a (completely) substancefree facility policy by Jan. 1, 2019, will be lowered one tier. All 2017 Buchanan Cup recipients and accredited RLCs (as of Jan. 1, 2019) with no member safety incidents will receive a 5 percent discount off the per-member and base fee charges.

Payment of your chapter's spring insurance and member safety bill is due by Feb. 20, 2019. You can pay your bill online at <u>sigep.org/payonline/</u>. To obtain more detailed information about the spring insurance and member safety bill, please reference the <u>2018-2019</u> fee structure and this <u>FAQ</u>. This resource outlines the fees for the 2018 fall programs and services bill and the 2019 spring insurance and member safety bill.

If you have any questions about SigEp's renewal or your chapter's spring insurance and member safety bill, please contact Member Safety Director <u>Kathy Johnston</u>.

Fraternally,

BCW-F

Brian C. Warren Chief Executive Officer