



Mentor to the Vice President of Recruitment Role Description:

As the mentor for the vice president of recruitment, you are responsible for offering support and guidance to help the undergraduate members identify and recruit talented individuals to become great SigEp men. You should help the vice president of recruitment understand and implement SigEp's recruitment philosophy of recruiting year-round and through a values-based process.

1. **Encourage buy-in and implementation of SigEp's recruitment philosophy.** We should encourage the chapter to recruit 365 days a year and through a values-based process, which may include the implementation of the Balanced Man Scholarship.
2. **Assist the chapter in setting and adhering to recruitment standards.** These standards can include a minimum GPA requirement, community service involvement, extracurricular activities, athletic involvement, etc.
3. **Encourage that recruitment become a chapter-wide activity.** There should be a recruitment committee that meets on a weekly basis and regularly evaluates candidates on their potential new member list for membership.
4. **Help the chapter set realistic recruitment goals and help them develop a plan to meet these goals.** These goals should help the chapter reach a competitive size on campus, while taking into account natural attrition and graduating seniors.
5. **Follow-up and meet with the vice president of recruitment about his goals on a weekly basis throughout the entire semester.** Recruitment isn't over once formal "rush" week is complete.

Availability: Weekly Check-Ins
Onboarding: 1 Hours
Short Term Role: 1-2 Years
Proximity: Within 25 miles

Necessary Skills:

Mentoring Experience
Leading a Team
Managing a Project
Understanding College Students Needs

Other Beneficial Skills:

Finance
Sales
Social Media & Technology